

CHILDREN AND YOUNG PEOPLE'S SERVICES SCRUTINY PANEL

**Venue: Town Hall, Moorgate
Street, Rotherham**

Date: Friday, 6 March 2009

Time: 9.30 a.m.

A G E N D A

1. To determine if the following matters are to be considered under the categories suggested in accordance with the Local Government Act 1972
2. To determine any item which the Chairman is of the opinion should be considered as a matter of urgency
3. Apologies for Absence
4. Declarations of Interest
5. Questions from the press and public
6. Matters Referred from the Youth Cabinet
7. Communications

FOR MONITORING

8. Childhood Obesity Update (report attached) (Pages 1 - 2)
9. School Meals Progress Report (copy attached) (Pages 3 - 16)
10. Children and Young People's Services - Annual Performance Assessment 2008 and Action Plan (report attached) (Pages 17 - 21)
11. Children and Young People's Services - Performance Indicators Third Quarter Report 2008/2009 (copy attached) (Pages 22 - 51)

MINUTES

12. Minutes of the previous meeting of the Children and Young People's Scrutiny Panel held on 12th February, 2009 (copy attached) (Pages 52 - 59)

13. Minutes of meetings of the Performance and Scrutiny Overview Committee held on 28th January, 2009 and on 13th February, 2009 (copies attached) (Pages 60 - 69)

**Date of Next Meeting:-
Friday, 3 April 2009**

Membership:-

Chairman – Councillor The Mayor (Councillor G. A. Russell)

Vice-Chairman – Councillor Burton

Councillors:- Ali, Currie, Dodson, Donaldson, Fenoughty, Hughes, Kaye, License, Sharp and Sims

Co-optees:-

Mrs J. Blanch-Nicholson, Ms. T. Guest,
M. Hall (Statutory Co-optee), Father A. Hayne,
C. Marvin, K. Muscroft, L. Pitchley and P. Wade.

Children and Young People's Scrutiny Panel - Childhood Obesity Update

Lead Director:	John Radford	Lead Officer:	Carol Weir
Title:	Director Of Public Health	Title:	Public Health Specialist

Purpose:
To update Scrutiny about the current progress and future plans to tackle childhood obesity.

Recommendations:
Scrutiny is asked to consider its role and influence on the partnership approach and support for the childhood obesity programme over the next 3 years.

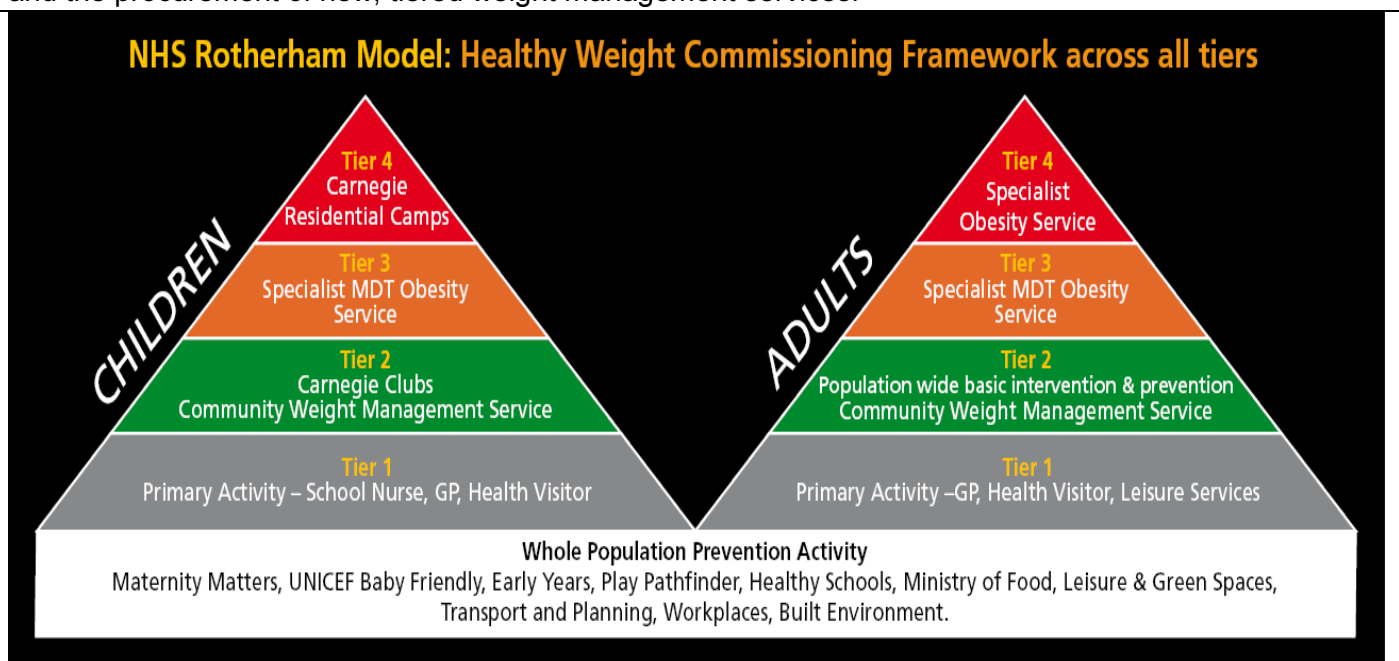
Background:

The *Foresight Report* (2007) suggests that to seriously change the current obesity forecasts will require radical, far reaching and long term strategies. The Government has responded by publishing *Healthy Weight, Healthy Lives: A cross government strategy* (2008) that, amongst other recommendations, aims to support the Public Service Agreement (PSA) target 'to not only stop the rise in the numbers of children who are overweight or obese but reverse it back to 2000 levels by 2020, as part of a wider strategy to reduce obesity in the population as a whole'. In Rotherham, childhood obesity in Year 6 (National Indicator (NI) 56) is a Local Area Agreement (LAA) target for 2008-11, whilst still performance managing and measuring both the Year 6 and Reception year obesity targets as part of the NHS Operating Framework (Vital Signs) through the National Child Measurement Programme (NCMP). The most up to date figures for childhood obesity are those collated for the school year commencing Sept 2007. Rotherham data is similar to the national picture, although higher than the England average, with around 1 in 3 children in Rotherham classified as overweight or obese and rising.

Year	2005/6	2006/7	2007/8
% height & weight measured	89.1% Target: 80%	82.9% Target: 80%	89% Target: 85%
% in Reception Year obese	10	10.3	12
% in Reception Year overweight and obese	23	24	25
% in Year 6 obese	18	18.4	20.8
% in Yr 6 overweight and obese	33	34	37

An estimated 60% of the local adult population is currently classified as overweight or obese. Predictions are that by 2050 there will be 142,000 obese people in Rotherham, 50% of the population (based on population projections for 2050).

Within the next 5 years we aim to halt the rise in both childhood and adult obesity to achieve the PSA target, by delivering a radical, far reaching and long-term strategy based on community wide prevention and the procurement of new, tiered weight management services.



Analysis of Risks:

The risk of inaction is that progress towards reducing obesity and life expectancy targets may be hindered, particularly within the most deprived communities in Rotherham. If we do nothing costs and activity will increase steeply in both primary and secondary care. Tackling obesity will positively impact upon a range of other long term conditions such as diabetes and cardiovascular disease. We will increase the prevention and appropriate treatment of obesity in primary care, but we acknowledge that because of the overall increasing prevalence there will continue to be substantial numbers of obese children and young people that will require management by secondary care specialists, and due to the predicted increase in prevalence it is unlikely that we will see significant overall reductions in secondary care activity.

Return on Investment:

NHS Rotherham recognises being a healthy weight, healthy eating and physical activity are important to prevent overweight and obesity in the short and longer term. We are investing £3.5 million in a range of obesity services to support 2000 adults and a further 2000 children over the next 3 years to have a healthier lifestyle and healthier future. For Children, Young People and Families these include: Carnegie Clubs, a Multi Disciplinary Team of health professionals and Carnegie Residential Camp. For adults, these include: community weight management programmes, a Multi Disciplinary Team of health professionals and bariatric surgery (see model above).

We have no comprehensive information which quantifies the total current spend on obesity. Evidence from these planned interventions shows that if successful, this investment will pay for itself by preventing overweight and obesity and the ill health associated with it. We are investing now to save in the future.

Progress:

We have procured and awarded contracts to DC Leisure to deliver the Tier 2 Carnegie Club programme in the local leisure venues and the MDT Service will be provided by Clifton Medical Centre.

Measures of Improvement and Success

The overall strategy will be overseen by the Obesity Strategy Group. Separate groups will deal with Performance Management, Provider-Commissioner Operational Issues, Obesity Prevention, and partnership action. We have developed a range of service performance measures including activity outputs, demographic data, user satisfaction surveys, and outcome measures such as weight loss achieved. The overall impact will be assessed by both the childhood and adult population obesity levels – currently we measure childhood obesity through the NCMP and are able to estimate adult obesity levels by GP recorded data and 3 year lifestyle surveys.

Equality Impact:

Obesity is not equally experienced across all sections of the population. Some communities have a higher risk of becoming obese. These include: people in lower socio-economic groups, especially women, some ethnic groups, children and young people who have at least one obese parent, and people with physical or learning difficulties. Obesity is not exclusively a matter of social class and inequality. The suggestion that it is primarily a feature of lower-income groups would disguise the society-wide character of the epidemic. However, efforts to combat obesity in lower-income groups will have positive consequences for both health and inequality.

Analysis of Other Key Issues from the 2006 and 2007 Scrutiny Reviews:

School Meals – Uptake is still low across all schools and also those entitled to Free School Meals. RMBC and NHSR have applied to be a Government pilot site for Free School Meals for all primary schools.

Healthy Schools – all schools are compliant with the 2006 School Meal Standards and as a requirement of Healthy School Status have School Food Policies and freely available drinking water.

Physical Activity– all children currently have 2 hours of quality Physical Education (PE) per week and this will increase to 5 hours this year (within and outside the curriculum).

Free Swimming - we will be offering free swimming to all under 16s across the Borough.

Key Words: Overweight, obesity, childhood.

Further Information: Carol Weir, Public Health Specialist, Carol.weir@rotherhampct.nhs.uk

ROTHERHAM BOROUGH COUNCIL – REPORT TO MEMBERS

1.	Meeting:	Children and Young People's Scrutiny Panel
2.	Date:	Friday 6 th March 2009
3.	Title:	School Meals
4.	Directorate:	Children & Young People's Services

5. Summary

This report details the progress to date on the implementation of the marketing strategy for the increase in take up of School Meals provided by Education Catering Services

6. Recommendations

The report is received.

7. Proposals and Details

Education Catering Services have been addressing the issue of take up of school meals throughout 2008-2009. This has been undertaken as a response to the decline in meal take up over a number of years (both locally and nationally) and as highlighted within the report prepared by PriceWaterhouseCooper in April 2008. The service has approached this by partnering with NHS Rotherham, the Healthy Schools Team and Headteachers, as outcomes for these partners will benefit from the increase in take up.

This partnership contributed to the preparation of the 2008-2009 marketing plan for the service, attached at Appendix 1. The following action points included in the plan have been implemented :-

- Information has been provided to parents and pupils about the service by the provision of an information leaflet and press coverage.
- Talk and Taster sessions have been held in 13 schools. Allowing pupils and parents to experience school meals food and to inform and allay fears about the foods offered. These experiences have been delivered through special talks to pupils with tasting sessions, parents having a school lunch and also at parents' evenings.
- Special Theme days (e.g. Italian Day) have been offered to generate additional interest to the pupils
- Pilot schemes have been introduced and assessed for effectiveness. Two schemes have been piloted (1) utilising a pre order system with identification of meal choice by a wrist band and (2) single choice meal.
- Feedback has been received from School Councils regarding pupil meal preferences.
- Headteachers have been addressed about the work of school meals and how it fits in with the Obesity Strategy (this work has been completed as a multi agency approach with NHS Rotherham and the Healthy Schools Team).

Data has been collated to review the impact of Taster & Talk sessions and pilot project initiatives at targeted schools. This shows a general increase in the take up of meals, at these schools, when comparing 2008 with 2007. This is in contrast to the general picture (Appendix 2, Graph of Average Meal Numbers per day) which shows a decrease in the meal numbers over the last 10 months.

The above data, therefore, indicates that the various initiatives undertaken without direct personal contact, such as leaflets and competitions have not had a significant impact upon the take up of meals. In addition, the data demonstrates that Special theme days, whilst popular, do not appear to contribute to sustained up take of meals beyond the specific day.

The table below shows the latest available comparative data for pupil meal take up, with the current percentage take up for Rotherham estimated at 37% for 2008-2009.

Pupil Meal Take Up 2007-2008

	Average Meals Per Day	%age Take Up by Number on Roll	National Average % 2006-2007	National Average Meal Cost 2006-2007	Rotherham Meal Cost 2006-2007	Rotherham Meal Cost 2007-2008
Primary Schools	8481	40.5	41.3	£1.64	£1.60	£1.65
Special Schools	355	77.4				
Secondary Schools	5977	34.4	37.7	£1.72	£1.70	£1.77
All Schools	14813	38.2				

The service is continuing with its drive to increase the take up of school meals and a new marketing plan is being prepared for 2009-2010. This will focus on the successful direct intervention methods already used in 2008-2009, although time and resources restrict the number of schools that can be targeted. Headteachers will be provided with the results of pilot projects to encourage the adoption of these methods of service delivery to increase the number of pupils receiving a meal.

Results from Schools where Talks and Taster sessions were held:

	% Increase
Badsley Moor Junior & Infants	5.49
Brampton Ellis Junior	5.81
Catcliffe	13.29
Kilnhurst Primary	35.11
Meadowview Primary	18.64
St Bede's Primary	15.18
Swinton Queen Street Primary	8.97

Results from Schools with Pilot Studies

	% Increase
Swinton Brookfield Primary	4.89
Wickersley Northfield Primary*	7.08

* A new service system was also provided in September 2007 at this school increasing meal take up at that time.

Evaluation of the results obtained by the Education Catering Services indicates that the most effective strategy to increase the up take of school meals requires those interventions which have direct personal contact, i.e. additional school visits including Talk and Taster sessions. Although, time consuming and costly, this approach is the most effective and the Service is currently working with NHS Rotherham to expand the resources available for this type of initiative.

In addition to the above Education Catering Services has worked in partnership with the Inspire Rotherham Project (improving communication skills initiative) to produce a DVD and Recipe Book detailing 10 popular School meals. This will be used as a tool to promote family learning and healthy eating across Rotherham.

8. Finance

The service was under severe financial pressure as highlighted in the report of 1st October 2008. The areas indicated in that report to provide financial sustainability have been implemented such that schools are providing a greater proportion of fixed income. Similarly the operational functions of income received to meals provided, staffing levels and sickness monitoring are all maintained.

In 2008/09 the actual take up against the budgeted take up of meals has reduced. However, stringent monitoring and intervention at an individual unit level has enabled the Service to provide enhanced controls on food expenditure and labour levels. As a consequence, the forecast return up to the end of January 2009 is indicating a surplus of £50,000 for 2008/09.

The above statement must be tempered with the fact that a large number of school closures occurred in February due to the inclement weather. The full financial implication of these closures is unavailable at this time. They will, however, impact on the final trading position of the Service..

It is not anticipated that this sort of risk will occur in subsequent years as, with effect from 1st April 2009, School Service Level agreements will include a clause requiring the school to be responsible for the staff costs incurred as a consequence of any unplanned school closures. This amendment to the Service Level Agreements responds to the PWC report recommendation that more risk should be borne by the individual schools.

9. Risks and Uncertainties

The take up of school meals is affected by many factors including the general economic climate, which may have contributed to the current reduction in trade. The impact of further regulation for foods that can be provided from September 2008 could also be a contributory factor.

The principal risks and uncertainties are:

- (i) The continuing rise in food costs
- (ii) Increasing school meal prices may lead to a reduction in trade.
- (iii) Unplanned closures of Schools (e.g. inclement weather, power cut)

Although these factors may impact upon the service, however, the close monitoring of data for take up of meals and the food expenditure per meal will continue. This will enable remedial action to be taken where necessary.

The forecast trading projection is based on assumed take-up for the remainder of the year and assumed changes to food costs. Both meals take-up and costs may vary from these assumptions.

The risk currently incurred for unexpected school closures will be negated from April 2009 with the implementation of new Service Level Agreements as detailed within the Finance section above.

10. Policy and Performance Agenda Implications

The service makes a contribution to all of the themes of the Corporate Plan and the five outcomes of Every Child Matters.

Rotherham Proud: the communities will be proud of the modern facilities being provided for the youth of the borough.

Rotherham Learning: it is medically acknowledged that better fed, healthier pupils have greater educational achievement therefore the greater access to the catering service is encouraged to assist the achievement of learning targets.

Rotherham Achieving: the link to the learning agenda also has major benefits for the achieving agenda by creating greater access to economic opportunities, contributing both to developing the prosperity of Rotherham and also minimising inequalities.

Rotherham Alive: established links with PCT colleagues will help promote healthy eating and healthy lifestyles by using data gained from pupils eating preferences held within the system. The provision of good and healthy food will assist a healthy life style and provide better life opportunities for all.

Rotherham Safe: working with the schools to retain pupils on campus and help ensure safety at lunchtime and the smartcard system reduces the opportunity for bullying or theft.

Sustainable Development: a key benefit of the catering service is that social inclusion is increased for all as all pupils are treated alike. Pupils entitled to Free Meals have anonymity preserved and can receive a meal without stigma. By creating a platform that increases meal take up and provides healthier meals educational achievement will increase. It will therefore contribute to combating poverty as employment and economic opportunities for the local community are increased.

Fairness: the service provides equality for all and through the smartcard system removes any stigma attached to the receipt of Free Meals.

11. Background Papers and Consultation

Cabinet Report, Sustainability of the School Meals Service, 9th July 2008.
Children & Young Peoples Scrutiny Panel Report, 1st October 2008.

Contact Name : Ron Parry, Principal Catering Officer, Ext 2300
Ron.parry@rotherham.gov.uk

Appendix 1

Marketing Plan 2008-2009

ACTION	IMPACT	OFFICER RESPONSIBLE	RESOURCES	IMPLEMENTATION DATE
1. Information Leaflet for Parents	Promote the School Meals Service to all Primary School Parents	Principal Catering Officer	£5,000	a) June 2008, for new starters b) September 2008, all other Primary Pupils
2. Speciality Theme Days	Provide area of interest for pupils, stimulating attendance at a school meal	Senior Operations Managers	Time and Posters £360	One theme day per month Chinese, American, Italian
3. New Menu Leaflet	Promotes School Meals to all Primary School pupil parents	Principal Catering Officer	£900 x 2	October 2008 & April 2009.
4. Sticker Promotions	Healthy Eating stickers awarded to pupils having healthy meals. Encourage non school meal pupils to be healthy and have a school meal.	Senior Operations Managers	£2,000	On going
5. Competitions	Stimulation of pupils to participate in a school meal to qualify for entry into a competition	Operations Management Team	£2,000	
6. Web site	Create full information giving web site initially for parental communications. To provide facts about school meals. How to claim for a free meal. Develop for pupil interaction to enable healthy eating message to be conveyed to pupils and how to receive a	Principal Catering Officer	Time for textual information Unknown cost for interactive web site	

	healthy meal			
7. Press Coverage	Utilise the press to better effect to promote the benefits of a school meal. Events to be covered to include training awards, special days, new menus	Principal Catering Officer and Senior Operations Managers	Time	On going
8. Secondary Schools Information leaflet	Awareness of the services offered in secondary schools to new students.	Senior Operations Managers	Nil (in stock)	June - September 2008.
9. Cashless System Leaflet	Information on the cashless system operated in secondary schools	Senior Operations Managers	£100	June – September 2008.
10. Healthy Schools Brochure	One Page advertisement to promote school meals within RMBC Healthy Schools Brochure	Principal Catering Officer	£795	July 2008.
11. Targeted School Meals Promotion	In depth promotion of school meals by Operations Management, talks and presentation of foods to pupils at a school. Desired impact increase of meals within the specific school.	Operations Management Team	Time	On going, commenced February 2008.
12. Taster Sessions	Introduce pupils to new foods, tastes, smells and shapes to encourage take up of new dishes	Cooks-in-charge & Operations Management Team	Time Food Cost £1,000	On going.
13. Parents Evenings	To provide parents with information and tastes of school meals. Enable parents to experience the meals available to their children.	Operations Management Team and Cooks-in-charge	Time Possible additional hours payments. Food costs £18,000	As required to fit school calendar

14. Discussions with Headteachers	To provide support for, or initiate, healthy eating weeks To discuss promotion of school meals in low take up schools	Operations Team	Time Resources for healthy eating promotions?	On going, but target of 20 schools within 3 months
15. Parental Literature, periodic news sheet	To keep school lunches at the forefront of parents minds	Principal Catering Officer and Senior Operations Managers	£2,700	One news sheet per term November, February, May-June

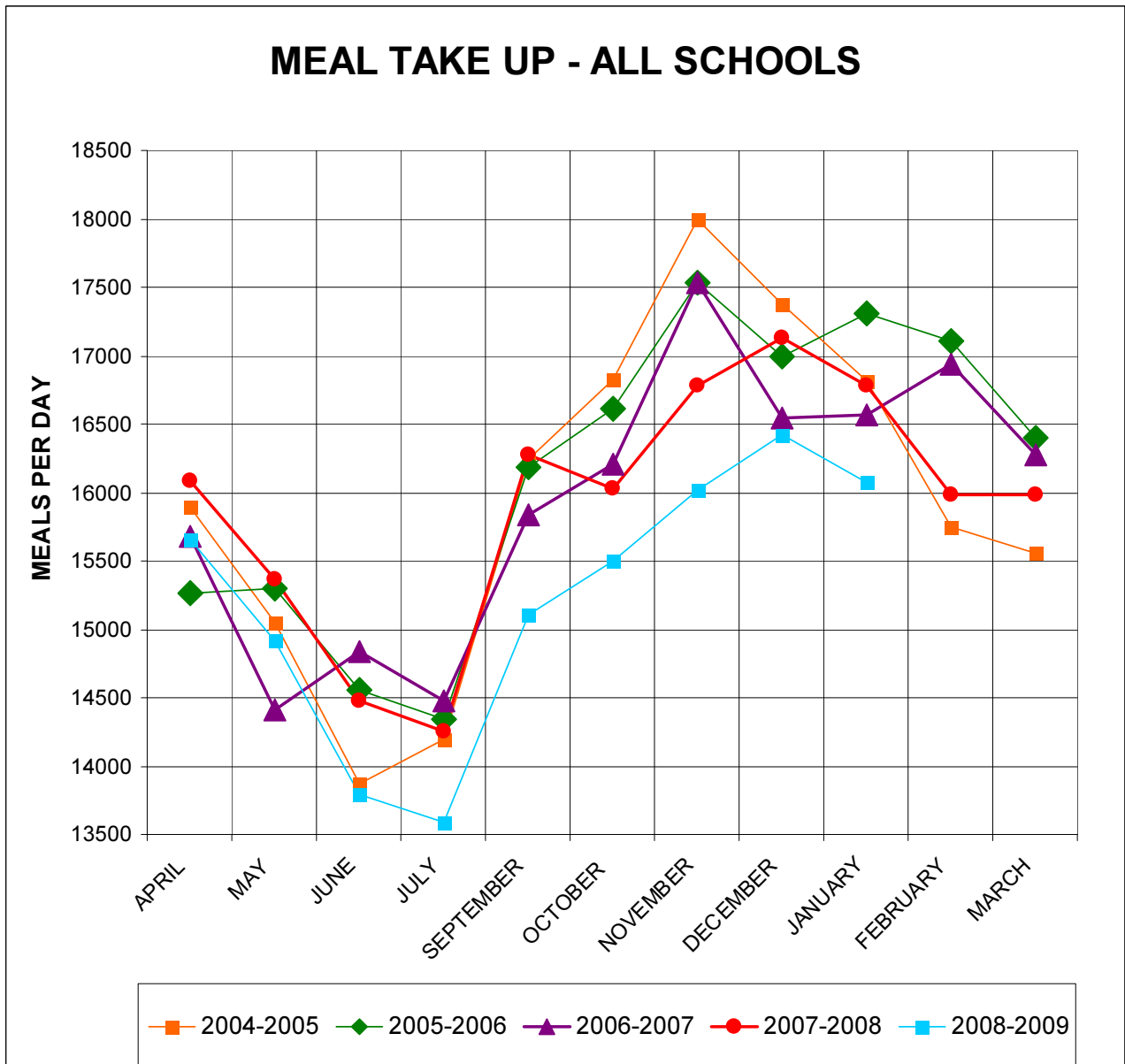
Marketing Plan 2009-2010

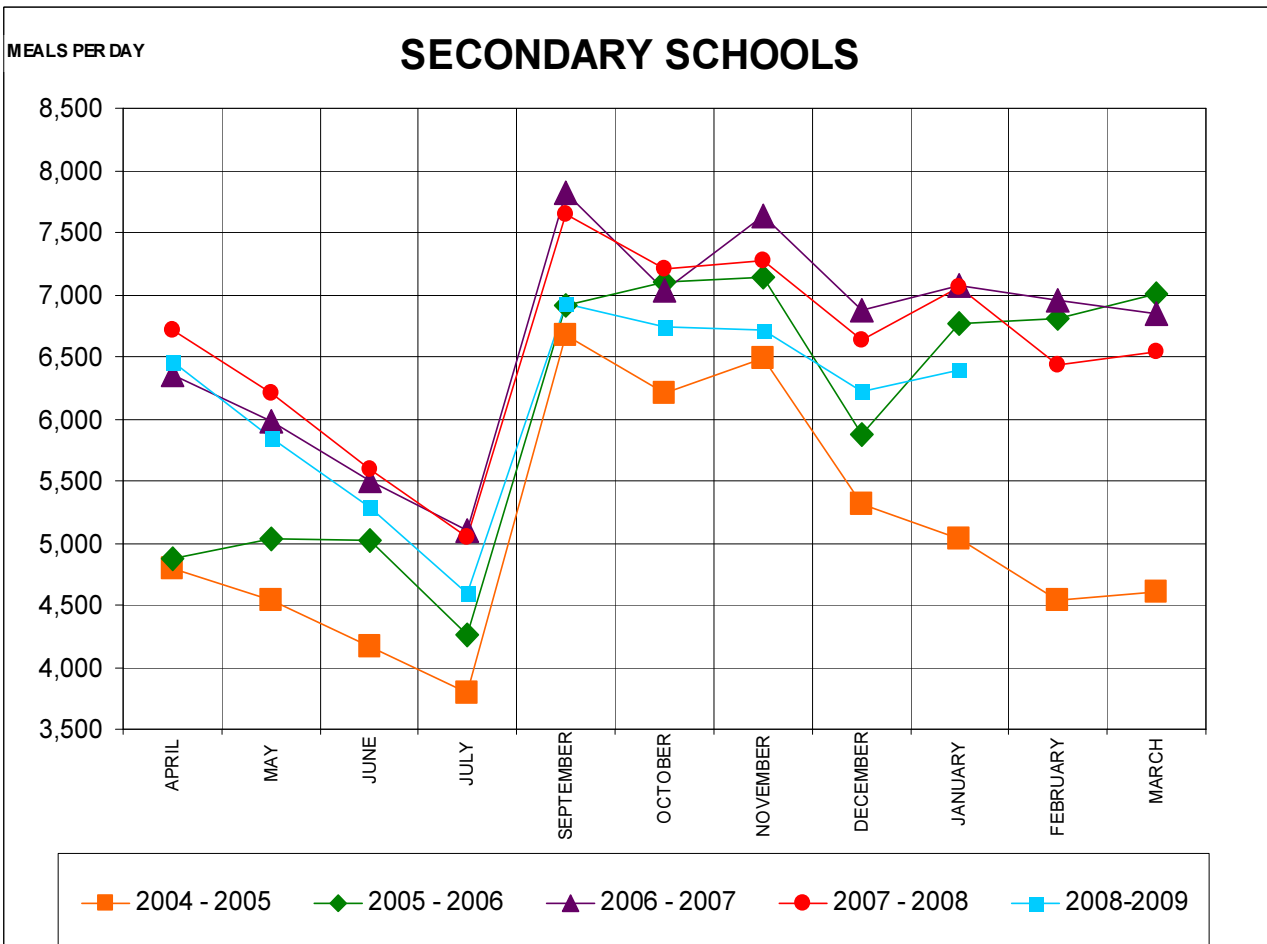
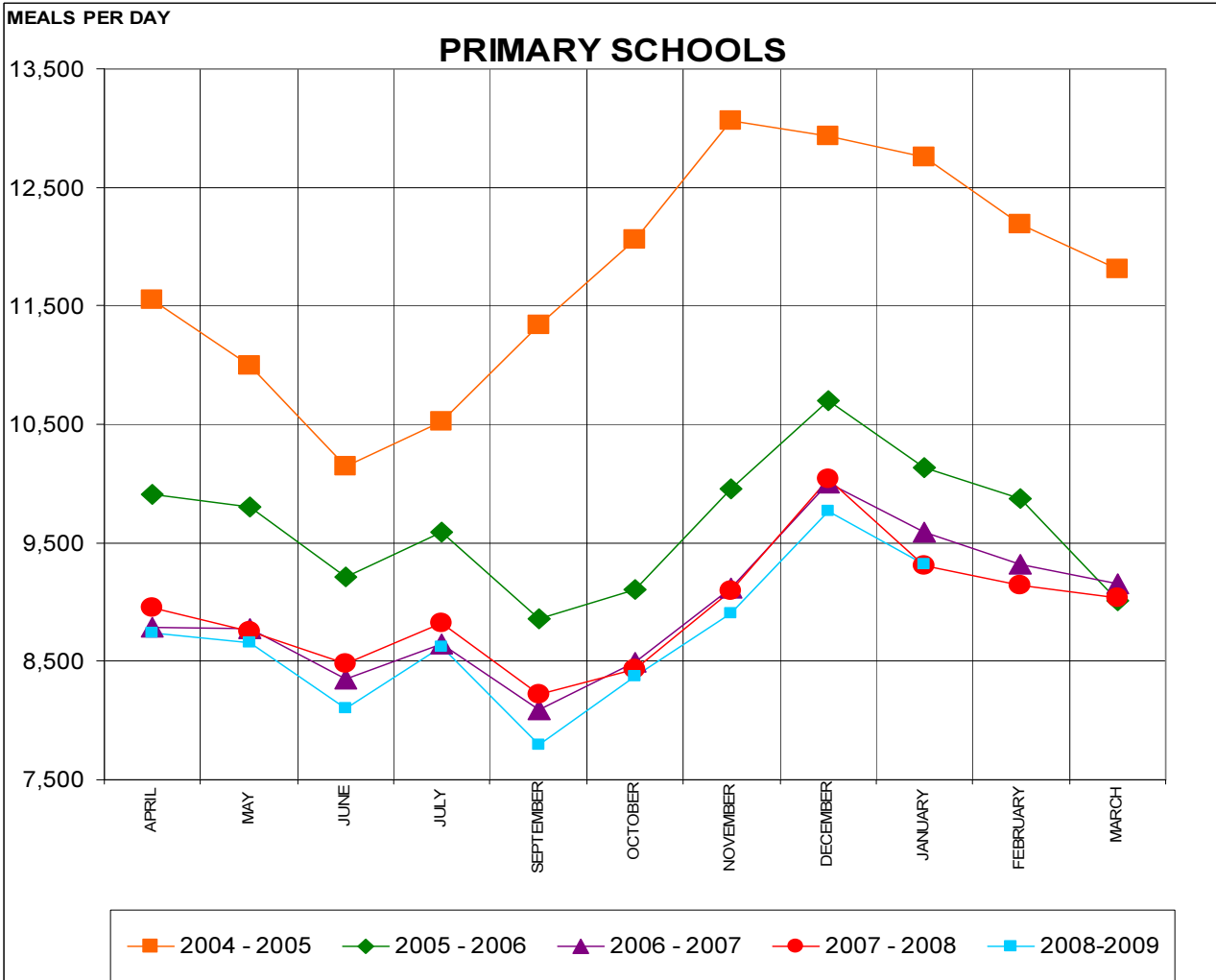
ACTION	IMPACT	OFFICER RESPONSIBLE	RESOURCES	IMPLEMENTATION DATE
1. Information Leaflet for Parents	Promote the School Meals Service to all Primary School Parents	Principal Catering Officer	£6,000	July 2009 for issue to schools September 2009
2. New Starter Leaflet	Promote the School Meals Service to Parents of New Starters	Principal Catering Officer	£1,000	April 2009 for issue to schools May 2009
3. Year 7 Information Leaflet & Website Reference	Promote School Meals to all New Year 7 Students and Parents	Operations Management Team	£300	April 2009 for issue to schools May 2009
4. Secondary School Price List on to Website	Information to Students and Parents	Operations Management Team	Nil	September 2009
5. Speciality Theme Days	Provide area of interest for pupils, stimulating attendance at a school meal	Senior Operations Managers	Time and Posters £360	One theme day per month
6. New Menu Leaflet	Promotes School Meals to all Primary School pupil parents	Principal Catering Officer	£900 x 2 via sponsorship	October 2008 & April 2009.
7. Sticker Promotions	Healthy Eating stickers awarded to pupils having healthy meals. Encourage non school meal pupils to be healthy and have a school meal.	Senior Operations Managers	£2,000	On going

<p>8. Targeted School Meals Promotion</p>	<p>In depth promotion of school meals by Operations Management. Desired impact increase of meals within the specific school.</p> <p><u>Talk & Taster Sessions</u> Introduce pupils to new foods, tastes, smells and shapes to encourage take up of new dishes</p> <p><u>Parents Evenings</u> To provide parents with information and tastes of school meals. Enable parents to experience the meals available to their children.</p>	<p>Operations Management Team</p> <p>Cooks-in-charge & Operations Management Team</p> <p>Operations Management Team and Cooks-in-charge</p>	<p>Time + investigate additional resources from NHS Rotherham and Healthy Schools</p> <p>Time Food Cost £1,000</p> <p>Time Possible additional hours payments & Food costs £1,000 +</p>	<p>September 2009.</p> <p>On going.</p> <p>As required to fit school calendar</p>
<p>9. Web site</p>	<p>Create full information giving web site initially for parental communications. To provide facts about school meals.</p> <p>How to claim for a free meal.</p> <p>Develop for pupil interaction to enable healthy eating message to be conveyed to pupils and how to receive a healthy meal</p> <p>Secondary Price List</p>	<p>Principal Catering Officer</p>	<p>Time for textual information</p>	<p>On going updates following launch</p>
<p>10. Press Coverage</p>	<p>Utilise the press to better effect to promote the benefits of a school meal. Events to be covered to include training awards, special days, new menus</p>	<p>Principal Catering Officer and Senior Operations Managers</p>	<p>Time</p>	<p>On going</p>

11. Discussions with Headteachers	To provide support for, or initiate, healthy eating weeks To discuss promotion of school meals in low take up schools	Operations Team	Time Resources for healthy eating promotions?	On going, but target of 20 schools within 3 months
12. Discussions with Headteachers via Cluster Group Meetings	To promote the School Meals Service and gain additional support from Headteachers	Principal Catering Officer and Senior Operations Managers, NHS Rotherham & Healthy Schools	Time	Complete by July 2009.
13. Promote success of Pilot Projects and Talk & Taster sessions	To supply information of new ways of working and success criteria. Recruit other schools for the benefit of pupil take up	Principal Catering Officer	Time	By April 2009
14. Surveys to Student Councils	Two way exchange of information about school meals. Request completed surveys and distribute results and implementation of the results.	Principal Catering Officer and Senior Operations Managers	Time	On going
15. Cooks interaction with School Council	Two way exchange of information and direct contact with the Cook.	Cook-in-charge at each school	Time	On going

Appendix 2 Graphs showing Take Up of School Meals





Appendix 3 Results from School Council Survey for Most Popular Dishes

MAIN COURSES		DESSERTS
Cheese & Tomato Pizza		Chocolate Sponge & Chocolate Sauce
Spaghetti Bolognese		Chocolate Cornflake Buns
Sausages with Yorkshire Pudding		Chocolate Crunch
Home Made Burger & Breadcake		Chocolate Éclairs
Fish Fingers with Lemon		Chocolate Bakewell & Chocolate Sauce
Fresh Roast Chicken & Stuffing		Ice Cream & Mandarins
Jacket Potato & Cheese & Beans		Fruit Jelly
Lasagne		Rainbow Sponge & Raspberry Sauce
Chicken Curry & Rice		Trifle
Toad in the Hole		Gateaux
Shepherds Pie		Apple Pie & Custard
Meatballs in Bolognese Sauce		Fresh Fruit Salad
Stew & Dumpling		Bakewell Tart & Custard
Small Fry Fish Fillet – Lemon		Cheesecake
Meat & Potato Pie		Rice pudding & Peaches
Macaroni Cheese		Jam & Lemon Tarts
Roast Gammon & Pineapple		Vanilla Slice
Jacket Potato & Tuna Mayonnaise		Raspberry Bun & Milk
Chicken Casserole		Apple Crumble & Custard
Spaghetti Neapolitan		Jam & Lemon Tarts

ROTHERHAM BOROUGH COUNCIL – REPORT TO MEMBERS
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1.	Meeting:	Children and Young People’s Services Cabinet Member and Advisers
2.	Date:	Wednesday 11th February 2009
3.	Title:	Annual Performance Assessment 2008 and Action Plan
4.	Directorate:	Children and Young People’s Services

5. Summary

Following the report submitted in January 2009 regarding the 2008 APA result, the Action Plan is now finalised. The Action Plan is appended for reference.

6. Recommendations

[a] That the Cabinet Member approves the action plan submitted.

[b] That the Cabinet Member receives a progress update against the areas for improvement, in three months time.

[c] That the Cabinet Member refers this report and action plan to the Children and Young People’s Board and Children and Young People’s Scrutiny Panel.

7. Proposals and Details

In January 2009 the results of the 2008 Annual Performance Assessment were formally reported to Members. The Action Plan has now been completed and is appended to this report.

8. Finance

Whilst there are no financial implications in connection with this report, some of the activity contained in the action plan may have financial implications. Where this is the case, this will be reported separately.

9. **Risks and Uncertainties**

The risks associated with delivery are managed through the Council's risk management system. Specifically they are increased pressures due to rising numbers of looked after children and continued emphasis on local government to deliver more with diminishing resources.

10. **Policy and Performance Agenda Implications**

The Action Plan will be regularly monitored and updated and reporting on performance will be routinely provided to a number of sources, including Corporate Management Team, Cabinet Member and Advisers, Scrutiny and the Corporate Improvement Board.

11. **Background Papers and Consultation**

Annual Performance Assessment 2008
Final APA Letter 2008

Contact Name: Julie Westwood, Director of Commissioning, Policy and Performance, Children and Young People's Service, extension 2572, email: julie.westwood@rotherham.gov.uk

AREA FOR IMPROVEMENT	ACTIONS/ MILESTONES / OUTCOME	LEAD RESPONSIBLE OFFICER	TARGET DATE FOR SUBMISSION TO PERF TEAM	UPDATE/COMMENT
The teenage conception rate remains higher than that of statistical neighbours.	Strategy currently under review and due to be reviewed and agreed by TP Steering Group January 2009. Revised action plans in place. LAA target and action plan. Performance update due to come to JLT 22 nd January.	Simon Perry and Melanie Simmonds	22.01.09	Targeting hotspots. Regular reporting required by Ministers, including latest Jan 09.
The fostering service is inadequate. Too many placements are overcrowded resulting in children sharing bedrooms inappropriately and monitoring of placements is not robust. There are too few foster carers.	Action plan will be reviewed and updated in preparation for May 09 inspection. To be presented to JLT 29 th January 2009.	Simon Perry and Andy Symcox	29.01.09	. Recruitment strategy launched and being implemented. Target of 30 new foster carer placements by March 31 st 2010.
Despite a statutory notice given to a council children's home to cease making emergency placements over their allocated number, the practice continues.	Registration status of children's homes under review. Consider alternative options and how this would be resourced. Report to cabinet member by March. Re-examine commissioning process.	Simon Perry and Morri McDermot	31.03.09	Meeting with Ofsted has been requested.
Attainment at Key Stage 1 fell in 2007 despite this being identified as an area of weakness in last year's APA. The trend of improvement over time is below average for reading, writing and mathematics when compared to similar councils.	Reviewing strategic management of EY&CC. Recruit an SEA with specific responsibility for KS1 and designated target schools. Significant focus on CLL (IL, IR and a new CLL consultant). A cross phase focus on lowest achieving 20% to identify barriers to learning. SIP to focus on vulnerable groups and under achieving children by name.	Catharine Kinsella and David Light	22.01.09	Very positive profile of quality of education in all but one of the 102 Primary Schools. Data correlation issues related to children with special needs in mainstream schools.

Children and Young People's Service Annual Performance Assessment 2008 – Improvement Action Plan

AREA FOR IMPROVEMENT	ACTIONS/ MILESTONES / OUTCOME	LEAD RESPONSIBLE OFFICER	TARGET DATE FOR SUBMISSION TO PERF TEAM	UPDATE/COMMENT
<p>Although there has been improvement in children's attainment in English, mathematics and science at Key Stage 2, standards remain below similar councils and the national average. The rate of progress being achieved in primary schools is not keeping pace with similar councils.</p>	<p>Focus on CLL as above. Cross phase focus on lowest achieving 20% SIP to focus on under achieving & vulnerable groups Specific targeted Conversion Project to maximise conversion from L2 at KS1 to L4 at KS2. Targeted activity to improve attainment for the most able children. Targeted support to identified schools to reduce the proportion of schools reporting performance below DCSF floor targets.</p>	<p>Catharine Kinsella and David Light</p>	<p>22.01.09</p>	<p>Learning without Limits partnership plan.</p>
<p>Attendance in secondary schools is below that in similar councils.</p>	<p>EWOs into Locality Teams to provide integrated response. Lead Officer designated in Locality Teams working with Central Team to ensure effective practice. Targeted sec schools based on NS PA figures (6 in 2008/9) all have action plans and progress monitoring in place.</p>	<p>Tom Kelly, Cath Ratcliffe and Carol Pattinson</p>	<p>29.01.09</p>	<p>26% reduction realised between 2006/7 and 2007/8.</p>
<p>Although the percentage of young people not in employment, education or training has reduced it is still above similar councils and national averages.</p>	<p>This is an LSP/LAA target and has a NEETs action plan managed by the Widening Participation Strategy Group.</p>	<p>Joyce Thacker and Karen Borthwick</p>	<p>12.02.09</p>	<p>Performance has improved to 7% for Nov and Dec 2008. Not known for corresponding months are 5.3% and 3.8%. Perverse incentive by reducing not known can inflate NEET figures. To achieve target of 7.2%, January also needs to achieve 7%.</p>

Children and Young People's Service Annual Performance Assessment 2008 – Improvement Action Plan

AREA FOR IMPROVEMENT	ACTIONS/ MILESTONES / OUTCOME	LEAD RESPONSIBLE OFFICER	TARGET DATE FOR SUBMISSION TO PERF TEAM	UPDATE/COMMENT
Level 2 and Level 3 achievement is below similar neighbours and the national average.	LAA and LSC Target and action plans. Prioritise data quality work. Set up meeting to agree scope and timing.	Bob Johnson Julie Slatter	29.01.09	Data issues – potentially not capturing all numbers from schools
Management oversight for looked after children has not ensured they have been fully safeguarded.	Additional resources have been created to provide an improved reviewing service for LAC. This will provide additional oversight, monitoring quality and performance for safeguarding LAC. This will result in earlier intervention when issues have been identified. In addition, we have increased the management capacity for recruitment of fostering and adoption services. No of newly recruited foster carers. Increased LAC review audits. Increase performance to 100% on LAC reviews.	Simon Perry Julie Westwood (for IROs)	12.02.09	Outcome – meet fostering statutory regulations. Outcomes- improved performance for LAC for health and reviews. OC2 statutory return deadline has passed and data for this year under represents actual performance due to data input backlog.
The council has overestimated its performance in some outcome areas.	Performance reporting review as part of independent Overall Review of CYPS with the scope including Strategic Management, Operational Management, Resource Management, Performance Management and Safeguarding. Interim report from consultants Final report from consultants	Joyce Thacker and Julie Westwood	28.02.09 31.03.09	

ROTHERHAM BOROUGH COUNCIL – REPORT TO MEMBERS
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1.	Meeting:	Children and Young People’s Services Scrutiny Panel
2.	Date:	Friday 6 th March 2009
3.	Title:	Performance Indicators Children and Young People’s Services 2008/09 Performance Indicator 3rd Quarter Report Appendix A – Quarterly Performance Monitoring Table Appendix B – CYPS National Indicators Appendix C – Risk Assessments and Delivery Plans [Wards affected – All]
4.	Directorate:	Children and Young People’s Services

5. Summary

Appendix A details performance at the end of the 3rd quarter 2008/09 against targets with comparisons against 2007/08 actuals and 2006/07 top quartile. This is the third performance report since the introduction of the new national indicator framework focusing on National Indicators (NI), stretch Local Area Agreement indicators (LAA) and Best Value Performance Indicators (BVPI).

Where enough information is available judgements have been made regarding whether indicators are on target and their direction of travel since last quarter.

6. Recommendations

- **That the Performance Report be received.**
- **That the recommendations regarding performance clinics be approved.**

7. Proposals and Details

It should be noted that monitoring arrangements and systems of National Indicators (NI) are still in development both locally and at a national level. In some cases baselines and targets can not be set as central government office are yet to clarify their final definition; expected reporting timescales of indicators can be found in Appendix B.

Quarter Three - Performance Summary

Members attention is drawn to the table within Appendix A which details performance at the end of the 3rd quarter 2008/09 against targets with comparisons against 2007/08 actuals and 2006/07 top quartile.

Where enough information is available the table also includes an 'on target' judgement, a 'direction of travel' assessment and a 'year to date' analysis (shown through Performance Plus symbols). A summary analysis is provided below for each of these categories however, given the lack of NI data available quarterly, this should be seen as an indicative assessment.

24 Performance Indicators are reported within this quarter's performance report. These indicators are then broken down into 29 component parts, [e.g. a, b, c].

Performance against Targets

(Comparing this quarter's performance against set targets)

Year to Date Symbol	Interpretation	Number of Components	% of Components
✓	Has met quarterly target	14	48%
✘	Has not met quarterly target	14	48%
-	Targets still in development	1	3%

Direction of Travel

(Comparing this quarter performance to previous)

Year to Date Symbol	Interpretation	Number of Components	% of Components
↑	Top performance or improvement	22	76%
↓	Performance has declined	5	17%
→	Performance has maintained	1	3%
-	No previous data for comparison	1	3%

Year to Date Performance

(Judged by corporate monitoring system Performance Plus)

Year to Date Symbol	Interpretation	Number of Components	% of Components
★	2% above target or Top Performance achieved	14	48%
●	On Target	0	0%
▲	Below Target	14	48%
-	Targets still in development	1	3%

Areas of Success

Members' attention is drawn to the following indicators that have achieved particularly good performance:-

- The two remaining LAA 2006-2009 stretch targets are both continuing to see improvements and managers are very hopeful that both will reach their targets and generate their respective £681,548 reward grants.
 - LPI 208 - 16 to 18 year olds who are not in education, training or employment (NEET). This has always been acknowledged as a challenging target but the ongoing focus on this area of work has seen performance in this indicator make significant progress and improvement. Final outturn will be calculated from the three month average from November 2008 to January 2009. The three month average for September to November stands at 7.4% while November's monthly figures are currently 7.0%. There is growing confidence that December and January performance will bring the average inline with the 7.1% target, (Appendix A - No. 2).
 - Healthy School Status continues to improve to 84.5% and is on track to meet its stretch target of 95% by December 2009. (No. 1 – LAA BH5)
- Looked After Children being placed for adoption within 12 months of decision to adopt has improved significantly since 2nd quarter and is now on target achieving 87.5% against a target of 83%. However, please note that there is a health warning with this indicator as it can be heavily affected by a small number of children. (No. 17 – NI 61).
- Children being subject to a Child Protection plan for over 2 years has seen an improvement from 10.2% in quarter two to 7.0%, whilst still not achieving the 5% target this improvement reflects the success of the reinforcement of processes within the Safeguarding Children Unit. (No. 19 / NI 64).
- Percentage of children becoming the subject of a Child Protection Plan for a second or subsequent time has seen an improvement from 12.3% to 9.4% and is now well below the 2008/09 target of 15%. (No 20 NI 65).
- Number of extended schools delivering the full core offer has continued to improve to 70% which is considerably above the 2008/09 target of 42% (No.30 – NI 88)
- The processing of SEN statements excluding exceptions has continued to meet top performance of 100% and for those including exceptions we continue to achieve well above the 88% target for both the new NI definition and the old BVPI definition at 96.7% and 98.6% respectively. (No. 32 & 42 – NI 103 & BVPI 43).

Areas of Under-performance

In the second quarter two indicators were identified as being off target with a downward direction of travel, these were:

- NI59 - Percentage of initial assessments for children's social care carried out within 7 working days of referral (No 15). This indicator is still off target with a downward direction of travel.
- NI 60 - Percentage of core assessments for children's social care that were carried out within 35 working days of their commencement (No 16). This indicator is still off target but has improved from 63.9% to 73.5% against a target of 84%

In quarter three, of the five indicators with a downward direction of travel, all five are also underperforming against targets; Appendix C contains the risk assessments and delivery plans for these indicators.

The following table summarises the five indicators which are underperforming this quarter and gives performance officer recommendations for future clinics with rationale.

No.	Ref.	Indicator	Perf. Clinic Recommended	Rationale
7	NI 43	Young people within the Youth Justice System receiving a conviction in court who are sentenced to custody	No	New baseline data has been provided by police, which is not in line with previous years' outturns, therefore current targets are currently being re-considered.
15	NI 59	Percentage of initial assessments for children's social care carried out within 7 working days of referral	Yes	This indicator has been off target with a downward direction of travel for two consecutive quarters. The reasons given for underperformance are issues relating to data validation as opposed to provision of service, raising questions about the monitoring of this indicator.
23	NI 68	Percentage of referrals to children's social care going on to initial assessment	No	This indicator has been adversely affected by a change in process which has already been highlighted following the Annual Performance Assessment. Changes in process will be implemented to rectify the situation but will not improve the indicator for 2008/09.
43	BV 163	Percentage adoptions of children looked after	Yes	This indicator is heavily affected by a small cohort with complex needs and has been adversely affected by the increasing number of looked after children within CYPS. However, performance in this

No.	Ref.	Indicator	Perf. Clinic Recommended	Rationale
				indicator has been consistently low since 2006.
44	BV 221 (b)	Participation in and outcomes from Youth Work – b) accredited outcomes	No	Moderation for OCN Accreditation (b) has been delayed for Q2 and Q3. Result is a backlog of moderation expected to take place in Q4.

Local Area Agreement (LAA) 2008-11

As previously agreed this quarterly report will now outline any developments regarding the arrangements for the current Local Area Agreement. Members are reminded that there are 25 national indicators in the 2008-11 Local Area Agreement within the remit of CYPS (16 of which are mandatory for inclusion and related to education standards).

At this time only one is appropriate for quarterly reporting this is NI 117 – NEETs. As stated previously recent performance against this indicator has seen a vast improvement on previous years and we appear to be well on our way to achieving the 7.1% target for January 2011.

Developments have continued to make progress for all the remaining 24 LAA indicators. Recent discussions with representatives from regional government office have reviewed and, where appropriate, renegotiated LAA targets for three NHS Rotherham indicators (relating to Teenage Conceptions, Childhood Obesity and Breastfeeding) and the indicator relating to 'First Time entrants into Youth Justice System'.

National issues with marking of examinations have delayed the validation of attainment data therefore the 16 mandatory education standards indicators will have 2008/09 outturns available in quarter four.

Quarterly data and commentary relating to the three Learning Skills Council indicators (relating to Level 2 at 19 and Workforce Skills) have not been provided. The Performance and Data team is continuing to build relationships with the Learning Skills Council in order to provide 2008/09 outturns in the fourth quarter.

The remaining "NI 110 Participation in Young People's Activities" is in its baseline year and is generated by the pupil TellUs survey. Ofsted have recently released this baseline data but analysis is underway to aid future target setting.

All national indicators are listed in Appendix B; indicators that can not currently be reported are identified along with expected reporting timescales.

8. Finance

There are no financial implications to this report. The relevant Director and Budget Holder will address financial implications of the Action Plans. Members will be consulted where appropriate. In addition monthly monitoring of the budgets across the authority examines the impacts of the budget on the performance indicators within each service area.

9. Risks and Uncertainties

Performance management is key to the effective delivery and provision of services. It is also a specific area within the CPA and new national performance framework.

A category of risk is applied to each quarterly reported Performance Indicator using the PI managers' projection of year-end performance and takes into account any known internal or external influences with comparison against published 2008/09 targets.

The transition from Best Value indicators to the National Indicator presents a risk in the monitoring and reporting of definitions which are new or still being finalised both locally and nationally. Appendix B details the expected reporting timeframe for each national indicator.

10. Policy and Performance Agenda Implications

A number of Performance Indicators support and have an influence on inspections including the

Annual Performance Assessment, (APA), of Children's Services, the Comprehensive Performance Assessment (CPA) and the newly introduced Comprehensive Area Assessment (CAA).

Specific key indicators also feature within the 2006-09 and 2008-11 Local Area Agreements.

11. Background Papers and Consultation

- 2008/09 Children and Young People's Service Performance Indicator Consolidated monitoring forms
- 2007/08 Children and Young People's Service Performance Indicator outturn report
- Local Area Agreement 2006-09
- Local Area Agreement 2008-11
- 2007 Government Comprehensive Spending Review
- DCLG National Indicators for Local Authorities and Local Authority Partnerships: Handbook of Definitions 2008

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2008/09 Performance Indicators – Quarterly Performance Monitoring Table

Detailed below is explanation regarding the different items within the following quarterly performance table

Table Item	Explanation of Content
No.	Number as they appear in the table. Included to ease discussion.
Definition	Name of the indicator
Ref.	Official reference number for the indicator
Good Perf.	Indicates the direction performance should travel to improve
Lead Partner	Indicates the Lead Partner who holds responsibility for the indicator.
07/08 Top Quartile	Most recent comparative data for top 25% authority performance
07/08 Actual	Previous year's published outturn performance
08/09 Target	Target set for current year
Jun08 Perf	Performance against the indicator as at June 2008
Sep08 Perf	Performance against the indicator as at September 2008
Dec08 Perf	Performance against the indicator as at December 2008
Dec08 Target	The quarterly target set for December 2008 (where unavailable the annual target is used)
Dec 08 On Target	Does performance meet the quarterly target?
Dec08 Qtr DOT	Direction of travel of performance compared to previous quarter
Dec08 YTD	Year To Date. Performance assessment by corporate monitoring system Performance Plus as at December 2008 ★ Green Star - Above Target or top performance, ● Amber Circle -On Target, ▲ Red triangle - Below target
Comments	If necessary further explanation of performance is summarised here. Examples include details of external influences, seasonal trends or impact of action. Additional notes from Performance and Data team may be added to the comments column, it will be identified where this has taken place.

Glossary of terms			
NI	National Indicator	LPI	Local Performance Indicator
PI	Performance Indicator	LAC	Looked after Children
BV	Best Value Performance Indicator	SEN	Special Educational Needs
LAA	Local Area Agreement	PAF	Performance Assessment Framework

No	Definition	Ref	Good Perf	Lead Partner	07/08 Top Quartile	07/08 Actual	08/09 Target	Jun08 Perf	Sep08 Perf	Dec08 Perf	Dec08 Target	Dec08 On Target	Dec08 Qtr DOT	Dec08 YTD where possible	Comments
Local Area Agreement 2006-09 and 2008-11															
1	% schools achieving Healthy School Status in accordance with the 2005 NHSS criteria. LAA 2006-09	LAA BH5	HIGH	RMBC	-	77.1%	84.0%	81.7%	83.0%	84.5%	84.0%	✓	↑	★	The remaining schools are receiving extra support from Healthy Schools consultants in order for them to achieve Healthy Schools status.
2	16 to 18 year olds who are not in education, training or employment (NEET)														
	LAA 2006-09	LPI 208	LOW	RMBC	-	9.2%	7.1%	8.8%	8.5%	7.4%	7.1%	✘	↑	▲	The NEET figure for the month of November stands at 7.0% bringing NEET within the LAA parameters for achieving the stretch target. NEET percentage figure is subject to seasonal trends however a comparison of the 3 month rolling average for NEET August to October of 8.0% represents 23% reduction on the position for the equivalent quarter last year at which point the figure was 10.4%
	LAA 2008-11	NI 117	LOW	RMBC	-	9.2%	8.5%	8.8%	8.5%	7.4%	8.5%	✓	↑	★	Performance and Data Team Notes: Data relates to Nov 08
3	Reduction in the number of under 18 conceptions per 1000 females aged 15-17 compared with 1998 baseline LAA 2008-11	NI 112 BV197	LOW	PCT	-20.2%	-4.9%	-27%	-12.4%			-27%				Performance and Data Team Notes: NHS Rotherham has been unable to provide 3rd quarter figures; timescales are currently being agreed.

No	Definition	Ref	Good Perf	Lead Partner	07/08 Top Quartile	07/08 Actual	08/09 Target	Jun08 Perf	Sep08 Perf	Dec08 Perf	Dec08 Target	Dec08 On Target	Dec08 Qtr DOT	Dec08 YTD where possible	Comments
4	Number of adults obtaining Skills for Life Qualification at entry level	LAA AEW5	HIGH				562			514	562	x	↑	▲	The stretch target for this indicator was for 562 adults to have obtained Skills for Life Qualification at entry level by summer 2008. 514 had achieved the qualification by this time and therefore the stretch target was not fully achieved. However, significant achievement has been made to claim a portion of the reward grant and there we may also have the opportunity to challenge this further as targets were set against a projected figure of 250 not the actual baseline of 183. The full reward grant for this indicator is £477,084.
National Indicators															
5	Migrants' English language skills and knowledge	NI 13	HIGH	RMBC	-	-	41%	-	41%	0%	0%	n/a	n/a	n/a	Intake of learners from September '08 expected to take qualification in May '09 – learner numbers presently 40/50. Learner numbers expected to increase January '09 Performance and Data Team Notes: This indicator considers the percentage of learners who take the course going on to achieve the qualification. Qualifications are taken in May '09
6	Rate of proven re-offending by young offenders	NI 19	LOW	RMBC	-	-	-								P & D Notes: Young Offenders Service awaiting data from Police National Computer to calculate indicator
7	Young people within the Youth Justice System receiving a conviction in court who are sentenced to custody	NI 43	LOW	RMBC	-	-	-	9%	7%	10%	5%	x	↓	▲	An increase in the custodial rate compared with the last known target 5% and in terms of Qtr3 in the prior year. Relates to a larger No of Custody cases (11 Detention and Training Orders in the period) and a lower number of court disposals (106) in the quarter compared with Qtr3 2007 (131)

No	Definition	Ref	Good Perf	Lead Partner	07/08 Top Quartile	07/08 Actual	08/09 Target	Jun08 Perf	Sep08 Perf	Dec08 Perf	Dec08 Target	Dec08 On Target	Dec08 Qtr DOT	Dec08 YTD where possible	Comments
8	Ethnic composition of offenders on Youth Justice System disposals	NI 44	0	RMBC	-	-	-								<p>P & D Notes: Qtr3 data will be available early February 2009.</p> <p>This indicator cannot be properly calculated until we have received age and ethnicity breakdowns of population estimates from ONS, this issue is ongoing.</p>
9	Young offenders engagement in suitable education, employment or training	NI 45	HIGH	RMBC	-	-	100%	78%							<p>Performance and Data Team Notes: Qtr3 data will be available early February 2009.</p>
10	Young Offenders' access to suitable accommodation	NI 46	HIGH	RMBC	-	-	95%	97%							<p>Performance and Data Team Notes: Qtr3 data will be available early February 2009.</p>
11	Take up of school lunches	NI 52	HIGH	RMBC	-	-	38%	35%	35%	37%	38%	x	↑	▲	<p>Meal take up is approximately 3% below budgeted figures, attributable to the strike days, Ramadan and phasing of inset days in schools (these may be regained in the last quarter) and reaction to the meal price increase. The economic climate may have affected parental ability to purchase meals.</p>
12	Prevalence of breastfeeding at 6 – 8 weeks from birth	NI 53													<p>Performance and Data Team Notes: NHS Rotherham has been unable to provide 3rd quarter figures; timescales are currently being agreed.</p>
	Prevalence	a	HIGH	NHS	-	25%	28%	11.2%	22.2%						
	Coverage	b	HIGH	NHS	-	-	85%	37.9%	42.1%						

No	Definition	Ref	Good Perf	Lead Partner	07/08 Top Quartile	07/08 Actual	08/09 Target	Jun08 Perf	Sep08 Perf	Dec08 Perf	Dec08 Target	Dec08 On Target	Dec08 Qtr DOT	Dec08 YTD where possible	Comments
13	Obesity among primary school age children in Reception Year	NI 55													Performance and Data Team Notes: NHS Rotherham has been unable to provide 3rd quarter figures; timescales are currently being agreed.
	Prevalence	a	LOW	NHS	-	10.3%	10%								
	Coverage	b	HIGH	NHS	-	88%	90%								
14	Obesity among primary school age children in Year 6	NI 56													Performance and Data Team Notes: NHS Rotherham has been unable to provide 3rd quarter figures; timescales are currently being agreed.
	Prevalence	a	LOW	NHS	-	18.4%	18%								
	Coverage	b	HIGH	NHS	-	79%	85%								
15	Percentage of initial assessments for children's social care carried out within 7 working days of referral	NI 59	HIGH	RMBC	80.5%	80.5%	82.0%	77.9%	77.8%	74.6%	82.0%	x	↓	▲	Data input delays adversely affecting performance. Review of processes is underway.
16	Percentage of core assessments for children's social care that were carried out within 35 working days of their commencement	NI 60	HIGH	RMBC	86.9%	82.6%	84.0%	71.7%	63.9%	73.5%	84.0%	x	↑	▲	Data input delays adversely affecting performance. Review of processes is underway.

No	Definition	Ref	Good Perf	Lead Partner	07/08 Top Quartile	07/08 Actual	08/09 Target	Jun08 Perf	Sep08 Perf	Dec08 Perf	Dec08 Target	Dec08 On Target	Dec08 Qtr DOT	Dec08 YTD where possible	Comments
17	Timeliness of placements of looked after children for adoption following an agency decision that the child should be placed for adoption	NI 61	HIGH	RMBC	87.2%	70.0%	83.0%	0.0%	20.0%	87.5%	83.0%	✓	↑	★	The children that have been adopted recently have generally been younger without complex needs and have therefore passed through the adoption process faster. For this reason performance has improved quite substantially.
18	Stability of placements of looked after children: number of placements	NI 62 BV 49	LOW	RMBC	9.5%	11.85%	9.5%	11.8%	11.8%	11.5%	9.5%	✗	↑	▲	A modernisation of fostering services following the inspection has resulted in a number of children moving from overcrowded placements and this has impacted on this indicator
19	Child protection plans lasting 2 years or more	NI 64	LOW	RMBC	3.1%	5.2%	5.0%	14.0%	10.2%	7.0%	5.0%	✗	↑	▲	Current positive direction of travel is attributable to the implementation of new guidance requiring Child Protection Conference chairs to refer cases where children and young people have been subject to child protection planning for a period in excess of two years to Legal Services
20	Percentage of children becoming the subject of a Child Protection Plan for a second or subsequent time	NI 65	LOW	RMBC	10%	16.6%	15.0%	9.4%	12.3%	9.4%	15.0%	✓	↑	★	Analysis of the current numbers of children becoming subject to child protection planning for a second time indicates that such decisions reflect significant deterioration in a family's circumstances often after a period of relative stability. Such situations will continue to be monitored by Core Groups. Review Conferences will need to maintain and further develop the current robust system for ensuring that no child protection plan is discontinued until such time as the professionals involved are satisfied that the child is no longer at continuing risk of significant harm

No	Definition	Ref	Good Perf	Lead Partner	07/08 Top Quartile	07/08 Actual	08/09 Target	Jun08 Perf	Sep08 Perf	Dec08 Perf	Dec08 Target	Dec08 On Target	Dec08 Qtr DOT	Dec08 YTD where possible	Comments
21	Looked After Children cases which were reviewed within required timescales	NI 66	HIGH	RMBC	97.2%	89.4%	97.0%	93.1%	93.2%	94.9%	97.0%	x	↑	▲	<p>There have been structural changes implemented since November 2008 which have resulted in the separation of functions and tasks for Independent Reviewing Officers. A dedicated Team of Independent Reviewing Officers responsible for chairing Statutory Reviews for Looked After Children is now in operation and located within the Commissioning, Policy and Performance Directorate. The functions of the dedicated team of Independent LAC Reviewing Officers include the provision of a robust reviewing process of children's plans and to drive forward the appropriate plans for LAC in Rotherham within National and Local Timescales and targets. The target for N166 for 2009 financial year is at least 97% Children's LAC Reviews completed on time.</p> <p>Risks - The current team establishment is four dedicated LAC Independent Reviewing Officer (IRO) posts and one Team Manager. There is currently one vacant IRO post which needs to be advertised and recruited to so as to afford a level of IRO capacity to achieve the above given that there are currently 393 LAC in Rotherham there is currently no flexibility in IRO capacity. Current IRO caseloads are excessive due to this vacancy and the increase in numbers of Looked After Children.</p>
22	Percentage of child protection cases which were reviewed within required timescales	NI 67 BV162	HIGH	RMBC	100%	100%	100%	100%	100%	100%	100%	✓	↑	★	Excellent performance maintained
23	Percentage of referrals to children's social care going on to initial assessment	NI 68	CONSISTENCY	RMBC	78.7%	29.10%	50.0%	24.2%	24.5%	23.1%	50.0%	x	↓	▲	A review of referral systems is underway and will result in a new process which will put us in line with our comparator group

No	Definition	Ref	Good Perf	Lead Partner	07/08 Top Quartile	07/08 Actual	08/09 Target	Jun08 Perf	Sep08 Perf	Dec08 Perf	Dec08 Target	Dec08 On Target	Dec08 Qtr DOT	Dec08 YTD where possible	Comments
24	Hospital admissions caused by unintentional and deliberate injuries to children and young people	NI 70	LOW	LSC	-	129.1 (2006)	-								Performance and Data Team Notes: NHS Rotherham has been unable to provide 3rd quarter figures; timescales are currently being agreed.
25	Achievement of a Level 2 qualification by the age of 19	NI 79	HIGH	LSC	-	63.4%	67%								Performance and Data Team Notes: LSC have not provided data or commentary for this indicator
26	Achievement of a Level 3 qualification by the age of 19	NI 80	HIGH	LSC	-	36.4%	39%								Performance and Data Team Notes: LSC have not provided data or commentary for this indicator
27	Inequality gap in the achievement of a Level 3 qualification by the age of 19	NI 81	HIGH	LSC	-	22%	21.1%								Performance and Data Team Notes: LSC have not provided data or commentary for this indicator
28	Inequality gap in the achievement of a Level 2 qualification by the age of 19	NI 82	HIGH	LSC	-	29%	27%								Performance and Data Team Notes: LSC have not provided data or commentary for this indicator
29	Secondary schools judged as having good or outstanding standards of behaviour	NI 86	HIGH	RMBC	-	71%	93%	69%	69%	69%	93%	x	➔	▲	Only one school was inspected during the Autumn term and standards of behaviour improved from good to outstanding, maintaining the current performance of this indicator.
30	Number of Extended Schools	NI 88	HIGH	RMBC	-	43%	42%	55%	60%	70%	65%	✓	↑	★	As well as promoting cluster collaboration, strategies are being developed to support those schools who are finding it difficult to meet the full core offer.

No	Definition	Ref	Good Perf	Lead Partner	07/08 Top Quartile	07/08 Actual	08/09 Target	Jun08 Perf	Sep08 Perf	Dec08 Perf	Dec08 Target	Dec08 On Target	Dec08 Qtr DOT	Dec08 YTD where possible	Comments
31	Reduction of number of schools judged as requiring special measures and improvement in time taken to come out of the category	NI 89													There has been no school in Special measures since December 2006. This is a major area of success for the LA and schools
	Number	a	LOW	RMBC	-	0	0	0	0	0	0	✓	↑	★	
	Time	b	LOW	RMBC	-	0	0	0	0	0	0	✓	↑	★	
32	Special Educational Needs – statements issued within 26 weeks	NI 103													Of the 19 total number of statements issued, if we exclude exceptions, 1 final statement was issued within 26 weeks.
	Excluding exceptions	a	HIGH	RMBC	-	n/a	100.0%	100%	100%	100%	95%	✓	↑	★	
	Including exceptions	b	HIGH	RMBC	-	n/a	88.0%	94.1%	96.4%	96.70%	88%	✓	↑	★	Of the 19 final statements issued this quarter only one case did not meet the timescale. In this case, the final statement was delayed due to a systems admin error.
33	First time entrants to the Youth Justice System aged 10 – 17	NI 111	LOW	RMBC	-	-	-								Performance and Data Team Notes: Data will be available early February 2009. Meeting regarding indicator taking place 21st Jan 2009.
34	Prevalence of Chlamydia in under 20 year olds	NI 113													Performance and Data Team Notes: Qtr3 figures relate to November 2008. Commentary has not been sought as timescales for data and commentary are currently being agreed.
	Coverage	a	HIGH	NHS	-	1%	17%			11.5%					
	Prevalence	b	LOW	NHS	Prevalence is not being captured until 09/10										

No	Definition	Ref	Good Perf	Lead Partner	07/08 Top Quartile	07/08 Actual	08/09 Target	Jun08 Perf	Sep08 Perf	Dec08 Perf	Dec08 Target	Dec08 On Target	Dec08 Qtr DOT	Dec08 YTD where possible	Comments
35	Care leavers in suitable accommodation	NI 147	HIGH	RMBC	95.6%	82.1%	88.0%	100%	100%	100%	88.0%	✓	↑	★	The move towards an integrated post 16 accommodation team and development of enhanced accommodation should ensure continued high performance against this indicator
36	Care leavers in employment, education or training	NI 148	HIGH	RMBC	73.6%	64.3%	65.0%	50.0%	50.0%	60.9%	65.0%	✘	↑	▲	This is a small cohort and this figure therefore suffers from fluctuations. Close individual monitoring is undertaken and reviewed 3 monthly
37	Learners achieving a Level 1 qualification in literacy	NI 161	HIGH	LSC	-	-	-								Performance and Data Team Notes: LSC have not provided data or commentary for this indicator
38	Learners achieving an Entry Level 3 qualification in numeracy	NI 162	HIGH	LSC	-	-	-								Performance and Data Team Notes: LSC have not provided data or commentary for this indicator
39	Proportion of population aged 19-64 for males and 19-59 for females qualified to at least level 2 or higher	NI 163	HIGH	LSC	-	61.6%	64%								Performance and Data Team Notes: LSC have not provided data or commentary for this indicator
40	Proportion of population aged 19-64 for males and 19-59 for females qualified to at least level 3 or higher	NI 164	HIGH	LSC	-	39.4%	41%								Performance and Data Team Notes: LSC have not provided data or commentary for this indicator
41	Proportion of population aged 19-64 for males and 19-59 for females qualified to at least level 4 or higher	NI 165	HIGH	LSC	-	19.5%	-								Performance and Data Team Notes: LSC have not provided data or commentary for this indicator
Best Value Performance Indicators															

No	Definition	Ref	Good Perf	Lead Partner	07/08 Top Quartile	07/08 Actual	08/09 Target	Jun08 Perf	Sep08 Perf	Dec08 Perf	Dec08 Target	Dec08 On Target	Dec08 Qtr DOT	Dec08 YTD where possible	Comments
42	% SEN statements in 18 weeks	BV 43													
	excluding exceptions	a	HIGH	RMBC	100%	97.1%	100%	100%	100%	100%	100%	✓	↑	★	All cases fall within the exceptions criteria in this quarter. We continue to consider effective ways of working with School Health to ensure timely SEA advice.
	including exceptions	b	HIGH	RMBC	99.2%	74.6%	88%	100%	98.1%	98.6%	88.0%	✓	↑	★	20 proposed statements were issued in total in this quarter, all meeting the 18 week deadline.
43	% Adoptions of children looked after	BV163	HIGH	RMBC	11%	8.1%	9.5%	5.8%	6.4%	5.6%	9.5%	✗	↓	▲	The children who are to be placed for adoption are older and have more complex needs, they are therefore harder to place and consequently less are adopted. In addition to this the number of looked after children is increasing which increases the denominator having a negative impact on this indicator.
44	Participation in and outcomes from Youth Work	BV221		RMBC											
	recorded outcomes	a	HIGH		67%	64%	60%	9%	44%	56%	45%	✓	↑	★	Recorded outcomes on target for year, and below target for quarter.
	accredited outcomes	b	HIGH		31%	32%	30%	4%	10%	11%	25%	✗	↓	▲	Accredited outcomes NOT on target for year and below target for quarter. Note: Moderation for OCN Accreditation (b) has been delayed for Q2 and Q3. Result is a backlog of moderation expected to take place in Q4,

The following table provides summary details of the National Indicators within the remit of the Children and Young People's Partnership including expectations on availability of data and inclusion within the Local Area Agreement, Community Strategy or Corporate Plan.

NI No	Definition of indicator	NI Manager	Quarterly Monitored	If not - estimate of when data and mechanisms will be available	Within LAA, Community Strategy or Corporate Plan including theme
13	Migrants English language skills and knowledge	Helen Shaw	Yes		
19	Rate of proven re-offending by young offenders	Paul Grimwood	No	Outturn available in 4 th quarter	
22	Perceptions of parents taking responsibility for the behaviour of their children in the area	Cath Ratcliffe	No	Annual 'Place Survey results in 4 th quarter.	
43	Young people within the Youth Justice System receiving a conviction in court who are sentenced to custody	Paul Grimwood	Yes	Targets to be confirmed	
44	Ethnic composition of offenders on Youth Justice System disposals	Paul Grimwood	No	Outturn available in 4 th quarter dependant upon provision of ethnicity and age population breakdowns from ONS	
45	Young offenders engagement in suitable education, employment or training	Paul Grimwood	No	Outturn available in 4 th quarter	
46	Young offenders access to suitable accommodation	Paul Grimwood	No	Outturn available in 4 th quarter	
50	Emotional health of children	Margaret Murphy	No	Outturn available in 4 th quarter	
51	Effectiveness of child and adolescent mental health (CAMHS) services	Sarah Whittle	No	Annual CAMHS mapping - 4 th qtr	
52	Take up of school lunches	Ron Parry	Yes		
53	Prevalence of breastfeeding at 6–8 weeks from birth	Carol Weir	Yes	Outturn available in 4 th quarter	Yes - Alive In LAA
54	Services for disabled children	Peter Rennie/Ian Atkinson	No	This indicator has been deferred until 2009/10 - DSCF parent survey still in development	
55	Obesity among primary school age children in Reception Year	Carol Weir	No	Annual - 4 th qtr. Actual data release date to be confirmed with PCT	Yes – Alive

NI No	Definition of indicator	NI Manager	Quarterly Monitored	If not - estimate of when data and mechanisms will be available	Within LAA, Community Strategy or Corporate Plan including theme
56	Obesity among primary school age children in Year 6	Carol Weir	No	Annual - 4 th qtr. Actual data release date to be confirmed with PCT	Yes – Alive In LAA
58	Emotional and behavioural health of children in care	Sue May	No	Part of annual 903 return. Unvalidated data 4 th qtr. Validated by mid-June.	
59	Initial assessments for children's social care carried out within 7 working days of referral	Pam Allen	Yes		
60	Core assessments for children's social care that were carried out within 35 working days of their commencement	Pam Allen	Yes		
61	Timeliness of placements of looked after children for adoption following an agency decision that the child should be placed for adoption	Sue May	Yes		
62	Stability of placements of looked after children: number of moves	Sue May	Yes		
63	Stability of placements of looked after children: length of placement	Sue May	No	Part of annual 903 return. Unvalidated data 4 th qtr. Validated by mid-June.	
64	Child protection plans lasting 2 years or more	Annie Redmond	Yes		Yes - Safe
65	Children becoming the subject of a Child Protection Plan for a 2nd or subsequent time	Annie Redmond	Yes		
66	Looked after children cases which were reviewed within required timescales	Jenny Cooper	Yes		
67	Child protection cases which were reviewed within required timescales	Annie Redmond	Yes		
68	Referrals to children's social care going on to initial assessment	Pam Allen	Yes		
69	Children who have experienced bullying	Cath Ratcliffe	No	Outturn available in 4 th quarter	
70	Hospital admissions caused by unintentional and deliberate injuries to children and young	Jim Stewart	No	To be confirmed. Published annually but quarterly reporting under review/development with partners.	

NI No	Definition of indicator	NI Manager	Quarterly Monitored	If not - estimate of when data and mechanisms will be available	Within LAA, Community Strategy or Corporate Plan including theme
	people				
71	Children who have run away from home/care overnight	Morri McDermott	No	Deferred until 2009/10 as still under central government development.	
72	Achievement of at least 78 points across the Early Years Foundation Stage with at least 6 in each of the scales in Personal Social and Emotional Development and Communication, Language and Literacy	David Light	No	Outturn available in 4 th quarter	Yes – Learning In LAA
73	Achievement at level 4 or above in both English and Maths at Key Stage 2 (Threshold)	David Light	No	Outturn available in 4 th quarter	Yes – Learning In LAA
74	Achievement at level 5 or above in both English and Maths at Key Stage 3 (Threshold)	David Light	No	Outturn available in 4 th quarter	Yes – Learning In LAA
75	Achievement of 5 or more A*-C grades at GCSE or equivalent including English and Maths (Threshold)	David Light	No	Outturn available in 4 th quarter	Yes – Learning In LAA
76	Achievement at level 4 or above in both English and Maths at KS2 (Floor)	David Light	No	Outturn available in 4 th quarter	
77	Achievement at level 5 or above in both English and Maths at KS3 (Floor)	David Light	No	Outturn available in 4 th quarter	
78	Achievement of 5 or more A*-C grades at GCSE and equivalent including GCSEs in English and Maths (Floor)	David Light	No	Outturn available in 4 th quarter	
79	Achievement of a Level 2 qualification by the age of 19	Bob Johnson	No	Outturn available in 4 th quarter	Yes – Learning In LAA
80	Achievement of a Level 3 qualification by the age of 19	Bob Johnson	No	Outturn available in 4 th quarter	
81	Inequality gap in the achievement of a Level 3 qualification by the age of 19	Bob Johnson	No	Outturn available in 4 th quarter	
82	Inequality gap in the achievement of a Level	Bob Johnson	No	Outturn available in 4 th quarter	

NI No	Definition of indicator	NI Manager	Quarterly Monitored	If not - estimate of when data and mechanisms will be available	Within LAA, Community Strategy or Corporate Plan including theme
	2 qualification by the age of 19				
83	Achievement at level 5 or above in Science at Key Stage 3	David Light	No	Outturn available in 4 th quarter	Yes – Learning In LAA
84	Achievement of 2 or more A*-C grades in Science GCSEs or equivalent	David Light	No	Outturn available in 4 th quarter	
85	Post-16 participation in physical sciences (A Level Physics, Chemistry and Maths)	David Light	No	Outturn available in 4 th quarter	
86	Secondary schools judged as having good or outstanding standards of behaviour	Katy Edmondson	Yes		
87	Secondary school persistent absence rate	Cath Ratcliffe	No	Outturn available in 4 th quarter	Yes – Learning In LAA
88	Number of Extended Schools	Helen Shaw	Yes		
89	Number of schools in special measures	David Light	Yes		
90	Take up of 14-19 learning diplomas	David Light	No	Annual - available in 4 th quarter	
91	Participation of 17 year-olds in education or training	Karen Borthwick	No	Indicator calculated by DCSF using a variety of data sources	
92	Narrowing the gap between the lowest achieving 20% in the Early Years Foundation Stage Profile and the rest	David Light	No	Outturn available in 4 th quarter	Yes – Learning In LAA
93	Progression by 2 levels in English between Key Stage 1 and Key Stage 2	David Light	No	Outturn available in 4 th quarter	Yes – Learning In LAA
94	Progression by 2 levels in Maths between Key Stage 1 and Key Stage 2	David Light	No	Outturn available in 4 th quarter	Yes – Learning In LAA
95	Progression by 2 levels in English between Key Stage 2 and Key Stage 3	David Light	No	Outturn available in 4 th quarter	Yes – Learning In LAA
96	Progression by 2 levels in Maths between Key Stage 2 and Key Stage 3	David Light	No	Outturn available in 4 th quarter	Yes – Learning In LAA
97	Progression by 2 levels in English between Key Stage 3 and Key Stage 4	David Light	No	Outturn available in 4 th quarter	Yes – Learning In LAA

NI No	Definition of indicator	NI Manager	Quarterly Monitored	If not - estimate of when data and mechanisms will be available	Within LAA, Community Strategy or Corporate Plan including theme
98	Progression by 2 levels in Maths between Key Stage 3 and Key Stage 4	David Light	No	Outturn available in 4 th quarter	Yes – Learning In LAA
99	Children in care reaching level 4 in English at Key Stage 2	David Light	No	Outturn available in 4 th quarter	Yes – Learning In LAA
100	Children in care reaching level 4 in Maths at Key Stage 2	David Light	No	Outturn available in 4 th quarter	Yes – Learning In LAA
101	Children in care achieving 5 A*-C GCSEs at Key Stage 4 including English & Maths	David Light	No	Outturn available in 4 th quarter	Yes – Learning In LAA
102	Achievement gap between pupils eligible for free school meals and their peers achieving the expected level at Key Stages 2 and 4	David Light	No	Outturn available in 4 th quarter	
103	Special Educational Needs – statements issued within 26 weeks	Helen Barre	Yes		
104	The Special Educational Needs (SEN)/non-SEN gap - achieving Key Stage 2 English and Maths (Threshold)	David Light	No	Outturn available in 4 th quarter	
105	The Special Educational Needs (SEN)/non-SEN gap – achieving 5 A*-C GCSE inc. English and Maths	David Light	No	Outturn available in 4 th quarter	
106	Young people from low income backgrounds progressing to higher education	Karen Borthwick	No	Data released annually by DIUS, 4 th quarter	
107	Key Stage 2 attainment for Black and minority ethnic groups	David Light	No	Outturn available in 4 th quarter	
108	Key Stage 4 attainment for Black and minority ethnic groups	David Light	No	Outturn available in 4 th quarter	
109	Number of Sure Start Children Centres	Helen Shaw	No	Outturn available in 4 th quarter	
110	Young people's participation in positive activities	George Simpson	No	Outturn available in 4 th quarter	Yes – Proud In LAA
111	First time entrants to the Youth Justice System aged 10 – 17	Paul Grimwood	No	Outturn available in 4 th quarter	Yes – Safe In LAA

NI No	Definition of indicator	NI Manager	Quarterly Monitored	If not - estimate of when data and mechanisms will be available	Within LAA, Community Strategy or Corporate Plan including theme
112	Under 18 conception rate	Melanie Simmons	No	Outturn available in 4 th quarter	Yes – Alive In LAA
113	Prevalence of Chlamydia in under 20 year olds	Mike Brown	No	Outturn available in 4 th quarter	
114	Rate of permanent exclusions from school	Katy Edmondson	No	Outturn available in 4 th quarter	
115	Substance misuse by young people	Paul Theaker	No	Outturn available in 4 th quarter	
116	Proportion of children in poverty	Joyce Thacker	No	To be developed with benefits service. 4 th Qtr.	
117	16 to 18 year olds who are not in education, training or employment (NEET)	Colette Bailey	Yes		Yes – Learning In LAA
118	Take up of formal childcare by low-income working families	Helen Shaw	No	To be developed with benefits service. 4 th Qtr.	
147	Care leavers in suitable accommodation	Sue May	Yes		
148	Care leavers in employment, education or training	Sue May	Yes		
161	Learners achieving a Level 1 qualification in literacy	Bob Johnson	No	Outturn available in 4 th quarter	
162	Learners achieving an Entry Level 3 qualification in numeracy	Bob Johnson	No	Outturn available in 4 th quarter	
163	Working age population qualified to at least Level 2 or higher	Bob Johnson	No	Outturn available in 4 th quarter	Yes - Learning & Achieving In LAA
164	Working age population qualified to at least Level 3 or higher	Bob Johnson	No	Outturn available in 4 th quarter	Yes – Learning & Achieving In LAA
165	Working age population qualified to at least Level 4 or higher	Bob Johnson	No	Outturn available in 4 th quarter	

Action Plans for Indicators which are Off Target and have a downward Direction of Travel

NI 43 - Young people within the Youth Justice System receiving a conviction in court who are sentenced to custody (No 7)

Risk Assessment what potential risks are there for meeting future targets

Risk	Existing Controls	Probability (H/M/L)	Impact (H/M/L)
<ul style="list-style-type: none"> Custodial rates remain above Regional and National averages. 	Pre Sentence Report monitoring panel. Court User Group. Quarterly analysis of custody.	M	H
<ul style="list-style-type: none"> Increase in custodial sentencing in response to national issues (e.g. knife crime). 	Alternatives to custody. Court User Group. Magistrates Panel Meetings.	M	H
<ul style="list-style-type: none"> Group offences 	Preventative Services, Partnership Arrangements. Intervention Plans.	M	H

Delivery Plan to meet future targets

This section must be completed for all PIs please consider the Reasons for Under Performance and Risks identified above when completing this section

Date	What improvements are required to meet future targets	How will these be accomplished	Responsible Person	Resources Required	Delivery date	
					Target	Actual
12/09	<ul style="list-style-type: none"> Improve skill base of Court Officers and Report authors. 	<ul style="list-style-type: none"> Training / coaching 	Steve Mills	None	Nov	
12/09	<ul style="list-style-type: none"> Dialogue with Magistrates about custody rates and alternatives available. 	<ul style="list-style-type: none"> Court User Group. Magistrates Panel Meetings 	Steve Mills	None	Sept	
12/09	<ul style="list-style-type: none"> Ensure targeting of preventative services at those most likely to offend. 	<ul style="list-style-type: none"> Referral process links to concerns from Safer Neighbourhood Teams and LocalityTeams. 	Paul Grimwood	None	Oct	

NI59 - Percentage of initial assessments for children's social care carried out within 7 working days of referral (No 15)

Risk Assessment what potential risks are there for meeting future targets

Risk	Existing Controls	Probability (H/M/L)	Impact (H/M/L)
<ul style="list-style-type: none"> Training non Social Work managers in inputting and understanding complexities of management information 	Monitoring and assistance provided from new appointment within Commissioning, Policy and Performance	M	L
<ul style="list-style-type: none"> Finite number of Social Workers for undertaking assessments 	Monthly performance clinics and target setting owned by Locality Mangers	L	H

Delivery Plan to meet future targets

This section must be completed for all PIs please consider the Reasons for Under Performance and Risks identified above when completing this section

Date	What improvements are required to meet future targets	How will these be accomplished	Responsible Person	Resources Required	Delivery date	
					Target	Actual
August 2008	<ul style="list-style-type: none"> Understanding of performance information by locality and team mangers and influencing reasonable target setting 	<ul style="list-style-type: none"> Monitoring and assistance provided from new appointment within Commissioning, Policy and Performance 	Locality Mangers	New appointment within Commissioning, Policy and Performance (Anne Deeney)	February 2009	

NI 68 - Percentage of referrals to children's social care going on to initial assessment (No 23)

Risk Assessment what potential risks are there for meeting future targets

Risk	Existing Controls	Probability (H/M/L)	Impact (H/M/L)
<ul style="list-style-type: none"> Training non Social Work managers in inputting and understanding complexities of management information 	Monitoring and assistance provided from new appointment within Commissioning, Policy and Performance	M	L
<ul style="list-style-type: none"> Finite number of Social Workers for undertaking assessments 	Monthly performance clinics and target setting owned by Locality Mangers	L	H

Delivery Plan to meet future targets

This section must be completed for all PIs please consider the Reasons for Under Performance and Risks identified above when completing this section

Date	What improvements are required to meet future targets	How will these be accomplished	Responsible Person	Resources Required	Delivery date	
					Target	Actual
August 2008	<ul style="list-style-type: none"> Understanding of performance information by locality and team mangers and influencing reasonable target setting 	<ul style="list-style-type: none"> Monitoring and assistance provided from new appointment within Commissioning, Policy and Performance 	Locality Mangers	New appointment within Commissioning, Policy and Performance (Anne Deeney)	February 2009	

BV 163 - Adoptions of Children Looked After (No 43)

Risk Assessment (What potential risks need to be managed to achieve the target)

Risk	Probability (H/M/L)	Potential Impact	Existing Controls	Further action (& by when)
<ul style="list-style-type: none"> There are very few adopters approved to take children 	H	Purchasing out of authority adopters – greater cost	Recruitment activity has been successful. Clear procedures/timescales for adopter assessment/approval. Reduced Adoption Social Worker capacity impacts on assessment activity.	<ul style="list-style-type: none"> Increased Adoption Social Worker capacity from to undertake assessment of prospective adopters (ongoing)
<ul style="list-style-type: none"> Continued reduction in Adoption SW capacity due to vacancies/sickness absence 	M	<ul style="list-style-type: none"> Delay in allocation of cases Reduced number of training courses for prospective adopters per year 	<ul style="list-style-type: none"> Sickness absence monitoring Efficient recruitment & selection 	
<ul style="list-style-type: none"> Difficult to place children 	M	Children will remain in foster care.	Monthly monitoring of Children requiring adoption placements.	<ul style="list-style-type: none"> Additional recruitment activity. East Midlands Consortium Open Day where the children will be actively promoted for family finding.

Delivery Plan to meet the 2008/09 target (to be completed for all PIs)

Improvement required	Action	Links	Action manager	Resources	Delivery date	
					Target	Actual
<ul style="list-style-type: none"> Increase number of Form F assessments 	<ul style="list-style-type: none"> Increase of training for prospective adopters Purchasing a new training package for adopters that should reduce the time taken for assessments 	Team Plan	Andrea Hobson	Staff time,/Resources	31.03.09	
<ul style="list-style-type: none"> Increase number of children adopted 	<ul style="list-style-type: none"> Refocus of experienced adoption Social Worker time onto assessment. 		Andrea Hobson	Staffing	31.03.09	
<ul style="list-style-type: none"> 	<ul style="list-style-type: none"> Focussed recruitment activities jointly with fostering team utilising specialist expertise of 		Andrea Hobson	Staffing	31.03.09	

Improvement required	Action	Links	Action manager	Resources	Delivery date	
					Target	Actual
	RMBC communications team.					
▪	▪ Specialist recruitment activity in conjunction with East Midlands Consortium for children identified as requiring adoption but hard to place.		Andrea Hobson	Staffing	31.03.09	
▪ Address vacancy/sickness absence issues	<ul style="list-style-type: none"> ▪ Seconded Adoption Team Manager returned to post 10/2006 ▪ Successfully recruited to 1 Adoption Social Worker post – start date 11/2006 ▪ 1 Adoption Social Worker on long-term sickness absence seeking retirement on health grounds. If approved, would release post for recruitment. 		Andrea Hobson		31.03.09	

BV 221 - Participation in and outcomes from Youth Work: a) recorded outcomes; b) accredited outcomes (No 44)

Risk Assessment (What potential risks need to be managed to achieve the target)

Risk	Probability (H/M/L)	Potential Impact	Existing Controls	Further action (& by when)
<ul style="list-style-type: none"> Insufficient financial resources to pay for and provide levels of accredited outcomes targeted. 	No Longer a Risk	BVPI not met	Minimal budget currently available. May need to recover some costs from participants which would impact upon levels of take-up.	<ul style="list-style-type: none"> George Simpson and Kerry Byrne to Secure additional funding for 07-08 year by Sept 07. This has been achieved by mainstream budget.
<ul style="list-style-type: none"> BVPI 221 (a)/(b) target level significantly changed beyond current national levels. 	M	BVPI's not met. The BVPI refers to a programme of work delivered to young people who change from year to year. Levels achieved in one year do not indicate additional potential capacity in the next as the accreditation base has to be re-established each year.	Current targets are realistic and achievable and in line with the national targets set by the NYA.	<ul style="list-style-type: none"> George Simpson to review contact data to ensure national benchmark is achieved. This has been achieved in 07/08. specific targets are now set for each individual unit for 08/09.

Delivery Plan to meet future targets (to be completed for all PIs)

Improvement required	Action	Links	Action manager	Resources	Delivery date	
					Target	Actual
<ul style="list-style-type: none"> Reach 100% of the 60% target for BVPI 221 (a) Recorded Outcomes 	<ul style="list-style-type: none"> Deliver, Monitor and Collate. 	BVPI 221 (a)	George Simpson	Staff Time	31/03/07	31/03/07
<ul style="list-style-type: none"> Reach 100% of the 30% target for BVPI 221 (a) Accredited Outcomes 	<ul style="list-style-type: none"> Deliver, Monitor and Collate. 	BVPI 221 (b)	George Simpson	Staff Time and Accreditation Costs	31/03/07	31/03/07
<ul style="list-style-type: none"> Develop further streamlining of the tracking and monitoring methods for Accreditation (b) to reduce staff time required to report on this area. 	<ul style="list-style-type: none"> Integration of Accredited Outcome tracking into EYS. 	BVPI 221 (b)	Cris Mephram	Early Years Service Admin Time. Staff Training in Early Years Service mechanism	Sept 07	ongoing

CHILDREN AND YOUNG PEOPLE'S SERVICES SCRUTINY PANEL
Thursday, 12th February, 2009

Present:- The Mayor (Councillor G. A. Russell) (in the Chair); Councillors Ali, Burton, Fenoughty and Hughes.

Also in attendance were:- Mr. M. Hall (Community Representative) and Mrs. J. Blanch-Nicholson (Community Representative)

Apologies for absence were received from:- Councillors Currie, Dodson, Donaldson, Kaye, Sharp and Sims and from co-opted members Ms. T. Guest, Mrs. L. Pitchley, Mr. C. Marvin and Father A. Hayne.

89. DECLARATIONS OF INTEREST

There were no declarations of interest made at this meeting.

90. QUESTIONS FROM THE PRESS AND PUBLIC

There were no questions from members of the public or the press.

91. MATTERS REFERRED FROM THE YOUTH CABINET

The next meeting of the Youth Cabinet would be taking place at the Town Hall, Rotherham on Tuesday, 10th March, 2009.

92. COMMUNICATIONS

(1) The Mayor thanked everyone for attending this Scrutiny Panel meeting, which had been re-arranged as a consequence of the disruption caused by ice and snow on the scheduled meeting date of Friday, 6th February 2009;

(2) Road Safety and the Levels of Motor Traffic outside Schools – there had been a very good meeting of this Scrutiny Review Group on Friday, 23rd January, 2009;

(3) Regional Health Scrutiny Event – this event, scheduled to take place on Thursday, 12th February, 2009 had been postponed to a later date.

**93. CHILDREN AND YOUNG PEOPLE'S SCRUTINY PANEL -
RATIFICATION OF MEMBERSHIP OF PARENT-GOVERNOR
REPRESENTATIVES**

Resolved:- That the appointment of the following persons as co-opted members of the Children and Young People's Scrutiny Panel be confirmed:-

Mrs. Kate Muscroft, Mrs. Lindsay Pitchley and Mr. Clinton Marvin.

94. YOUNG CARERS STRATEGY - IMPACT ASSESSMENT

Consideration was given to a report presented by the Director of Learning Services concerning the Barnardo's Young Carers Service, the direct service provider for young carers within Rotherham. The report stated that the actual numbers of young carers are difficult to identify, although the last census had indicated that there might be around 800 young carers in Rotherham who are largely unrecognised. The number accessing the Barnardo's Young Carers Service remained low, there being 31 young people who had accessed the service during the past year. The service was well publicised, but was essentially dependent upon referrals from agencies and professionals within Children and Young People's Services. A renewed programme of awareness raising was required to coincide with the updating of the current policy and procedures document, originally written during 2003.

The Scrutiny Panel welcomed Mrs. Lindsey Hallett and Mr. Peter Rutherford (representatives of Barnardo's) who answered questions about this service provision for young carers.

The Scrutiny Panel's discussion of this subject included reference to the following issues:-

- advertising and publicising the Young Carers;
- the need for an increased level of referrals to the Service, especially from professional agencies (schools provided most referrals);
- the quality and value for money of the Young Carers Service and the need to benchmark the service against other local authorities' provision;
- family circumstances and the possible reasons why more young carers did not access the service;
- funding of the service (allocation from the National Carers Grant), with the Barnardo's current contract ending on 31st March, 2010;
- the Rotherham Young Carers Service was one of the charities chosen to receive funding this year by Her Worship The Mayor of Rotherham.

Resolved:- (1) That the report be received and its contents noted.

(2) That the Cabinet Member for Children and Young People's Services be asked to consider the following issues relating to the Young Carers Service:-

- the requirement to update the current policy and procedures document;
- to refresh the membership and terms of reference of the Young Carers Stakeholder Group, in order to promote the service more effectively;

3C CHILDREN AND YOUNG PEOPLE'S SERVICES SCRUTINY PANEL - 12/02/09

- to invite the Barnardo's Young Carers Service to give a presentation to Locality Managers on identifying young carers and the service available;
- to ask the Barnardo's Young Carers Service to submit a briefing paper to primary and secondary school head teachers on identifying young carers and the service available;
- to approve that the in-house multi-agency young carers training package for professionals shall be incorporated in the Children and Young People's Services Workforce Development Programme and delivered on an annual basis;
- to approve that specific steps be taken to raise awareness of young carers within the black and minority ethnic community.

(3) That a progress report about the Rotherham Young Carers Service be submitted to a future meeting of this Scrutiny Panel, within the next twelve months, such report to include details of the long-term planning and funding for the service.

95. IMAGINATION LIBRARY - ONE YEAR ON

Further to Minute No. 95 of the meeting of the Children and Young People's Scrutiny Panel held on 7th March, 2008, consideration was given to a report presented by the Director of Learning Services about the Imagination Library, a literacy scheme for under fives through which children receive one high quality age appropriate book each month, delivered to them personally through the post. The report stated that advice for parents/carers on how to read with children is being developed and the programme can be supported by a range of family learning programmes and events. By the age of five, if the child is registered at birth, each child will have built a library of 60 books. The report described how the scheme was now working in Rotherham, including the key developments of the scheme from April 2008 to date. The Scrutiny Panel's debate of this item included the following salient issues:-

- the recent appointment of Ms. Alison Lilburn as Co-ordinator of the Imagination Library;
- the number of new registrations into the scheme each month;
- a full list of the books being provided;
- establishment of support programmes, through the Family Learning programmes;
- Yorkshire Forward funding to develop literacy and communication skills across Rotherham; this work will include the Imagination Library, but the funding cannot be used for the Imagination Library book-gifting

programme;

- strict adherence to the budget of the Imagination Library;
- monitoring and measurement of the outcomes of the Imagination Library; maintenance of database of registered children;
- emphasis upon areas of most deprivation and hard-to-reach groups; noting the reluctance of some people to sign up to a scheme, for their own reasons;
- support for people whose first language is not English;
- other local authorities joining the Imagination Library (eg: Wigtown in Scotland; also, Sheffield is considering the introduction of the scheme on an area-by-area basis);
- role of the panel of experts – choice of books;
- a suggestion of the establishment of a local sub-group to try and obtain future funding for the scheme and to help increase the level of registration of children; possibility of engaging assistance from community and voluntary organisations;
- a timescale would be prepared for the key areas of scheme yet to be developed;
- preparation of the annual reports for submission to the Board of the Imagination Library scheme, each April.

Resolved:- (1) That the report be received and the progress of the Imagination Library be noted.

(2) That, in order to facilitate regular scrutiny of the scheme, the annual report about the Imagination Library, to be submitted to the meeting of the scheme's Board during April 2010, be also submitted to the next following meeting of this Scrutiny Panel.

(3) That details of the membership of the Board of the Imagination Library and of the panel of experts which chooses the books for the scheme, be provided for members of this Scrutiny Panel.

96. FOUNDATION STAGE ASSESSMENT RESULTS - SUMMER 2008

Consideration was given to a report presented by the Director of Learning Services and the Assistant Head of School Effectiveness containing information about the results of the statutory assessment at the end of the Foundation Key Stage in 2008. The report stated that schools are required to assess the attainment of all pupils in each of the National Curriculum subjects at the end of each key stage at age 5 (Foundation

Stage), age 7 (Key Stage 1), age 11 (Key Stage 2) and at age 14 (Key Stage 3).

The report stated that the Foundation Stage Profile is assessed when children reach the end of Foundation Stage (age 5) through continuing and summative teacher assessment. The national assessment profile for pupils at the end of the Foundation Stage (Foundation Stage Profile) has been in place for six years. Increased confidence and security in the assessments made has meant that, over recent years, the Foundation Stage Profile is judged to be a more valid and reliable indicator than those undertaken in 2003 and 2004. This has been achieved by extensive moderation activities undertaken by the majority of schools across Rotherham and led by members of the School Effectiveness Consultant workforce.

Assessments continue to be made against the thirteen assessment scales that cover the strands of the five Areas of Learning. New national measures, referred to as Early Years Outcome Duties (EYOD), have been introduced and each local authority is required to set targets against the EYOD, which now form the key reporting indicators both locally and nationally.

The particular features of the new Early Years Outcome Duty (EYOD) measures, place an emphasis on pupils reaching the national expected level of point 6 and their development in these key aspects:-

- : Personal Social and Emotional Development (6+ PSED),
- : Communication, Language and Literacy (6+ CLLD)
- : All Areas of Learning (78 points and above)
- : Both Personal Social and Emotional Development and Communication, Language and Literacy (6+ PSED and CLLD)
- : All Areas of Learning, plus both Personal Social and Emotional Development and Communication, Language and Literacy (78 points and 6+ in both PSED and CLLD).

The various tables appended to the report detailed the performance trends for each of the Early Years Outcome Duties over the last 3 years for boys, girls and for all pupils.

Reference was made to Rotherham's comparative performance levels against the best performing schools in the country and also to the methods of teacher assessments and the system of moderation within schools.

Resolved:- (1) That the report be received and its contents noted.

(2) That this Scrutiny Panel continue to receive reports about the school pupils' Key Stage Assessment Results each year.

97. KEY STAGE 1 ASSESSMENT RESULTS - SUMMER 2008

Consideration was given to a report presented by the Director of Learning Services and the Assistant Head of School Effectiveness containing information about the results of the statutory assessment at the end of Key Stage 1 (pupils aged seven). The report included:-

- statistical tables showing the performance trends over the last four years, against the three key measures of level 2+, level 2B+ and level 3 for Rotherham and the national trends in reading, writing and mathematics;
- summary of Key Stage 1 performance;
- actions being taken and development activities, to raise standards;
- priorities for improvement.

Resolved:- (1) That the report be received and its contents noted.

(2) That future reports to this Scrutiny Panel detail the outcome of the various actions and development activities being undertaken to raise pupil achievement levels.

(3) That the Children and Young People's Scrutiny Panel continue to receive reports about the school pupils' Key Stage Assessment Results each year.

98. OFSTED PROFILE OF SCHOOLS

Consideration was given to a report presented by the Director of Learning Services and the Assistant Head of School Effectiveness which provided an overview of the Ofsted inspection profile of Rotherham schools during the period September 2005 to July 2008. The report stated that Ofsted had introduced a new inspection framework in September 2005 based on a three year cycle which, by the end of the 2007/2008 school year, had included the inspection of all except two Rotherham schools. The most important feature of the new framework has been the centrality of the school's self-evaluation in the assessment process and the influence of the analysis of performance data, using the national Raise on Line intelligence system, on inspection outcomes.

The Scrutiny Panel noted that schools are inspected across a range of indicators, of which the most important are:-

- Standards and Achievement
- Pupil Personal Development and Wellbeing
- Quality of Provision, including Teaching and Learning and Curriculum
- Leadership and Management

The Scrutiny Panel noted that pupil attendance at school was one of the priorities for further improvement.

Resolved:- (1) That the report be received and its contents noted.

(2) That a report be submitted to a future meeting of this Scrutiny Panel about pupil attendance at school.

(3) That Helen Rogers, the Assistant Head of School Effectiveness, be thanked for her excellent services to this Authority and wished every success in her new career with Sheffield City Council.

99. REVIEW OF CHILDREN AND YOUNG PEOPLE'S SERVICES

Consideration was given to a report of the Assistant Chief Executive concerning the findings of the OFSTED 2008 annual performance assessment for this Authority's Children and Young People's Services. The overall judgement has been reduced from 3 (Good) to 2 (Adequate). A copy of the OFSTED letter dated 17th December, 2008, was appended to the report.

The report stated that, in order to provide an objective assessment of Children and Young People's Services, both the Council and NHS Rotherham had decided to commission an independent assessment and review. Using the Department for Children Schools and Families' Children's Services Improvement Framework as a basis to procure a high quality, tailored package of support, there would be a full scale management review of the whole Service which will provide a 'health check' on whether the Service has appropriate capacity to improve longer term.

Resolved:- (1) That the outcome from the 2008 Annual Performance Assessment, as now reported, be noted.

(2) That a report on the outcome of the independent assessment and review of Children and Young People's Services be submitted to a future meeting of this Scrutiny Panel.

100. MINUTES OF THE PREVIOUS MEETING OF THE CHILDREN AND YOUNG PEOPLE'S SCRUTINY PANEL HELD ON 12TH JANUARY, 2009

Resolved:- That the minutes of the previous meeting of the Children and Young People's Scrutiny Panel held on 12th January, 2009 be approved as a correct record for signature by the Chairman.

CHILDREN AND YOUNG PEOPLE'S SERVICES SCRUTINY PANEL - 12/02/09 8C

101. MINUTES OF MEETINGS OF THE CHILDREN'S BOARD HELD ON 10TH DECEMBER, 2008 AND ON 16TH JANUARY, 2009

Resolved:- (1) That the contents of the minutes of the meetings of the Children's Board held on 10th December, 2008 and on 16th January, 2009, be noted.

(2) That it be noted that reports are to be submitted to future meetings of the Children and Young People's Scrutiny Panel about:-

- Joint Procedures for Case Work Supervision (Minute No. 153 of 10th December, 2008, refers); and
- Integration of Children's Services (Minute No. 170 of 16th January, 2009 refers)

102. MINUTES OF A MEETING OF THE PERFORMANCE AND SCRUTINY OVERVIEW COMMITTEE HELD ON 19TH DECEMBER, 2008 AND 16TH JANUARY, 2009

Resolved:- That the contents of the minutes of the meetings of the Performance and Scrutiny Overview Committee held on 19th December, 2008 and on 16th January, 2009 be noted.

PERFORMANCE AND SCRUTINY OVERVIEW COMMITTEE
Wednesday, 28th January, 2009

Present:- Councillor Whelbourn (in the Chair); Councillors Austen, Barron, Boyes, Burton, Gilding, J. Hamilton, Jack and Swift.

Apologies for absence were received from The Mayor (Councillor G. A. Russell) and Councillors McNeely and P. A. Russell.

164. DECLARATIONS OF INTEREST

There were no declarations of interest made at this meeting.

165. QUESTIONS FROM MEMBERS OF THE PUBLIC AND THE PRESS.

There were no questions from members of the public or the press.

166. REVIEW OF CHILDREN AND YOUNG PEOPLE'S SERVICES

Tim Littlewood, Performance and Quality Team Manager and Julie Westwood, Director of Commissioning, Policy and Performance, presented a report by the Chief Executive which detailed the recent publication of the 2008 Annual Performance Assessment (APA) Letter which demonstrated a deterioration of scores across five of the six APA outcome areas.

Subsequently the overall judgement for Children and Young People's Services had been reduced from 3 (Good) to 2 (Adequate).

The judgement clearly was a cause for concern and this report highlighted proposals to commission a review to provide an in-depth, independent assessment of Children and Young People's Services for completion by the end of March, 2009.

The review would provide a 'healthcheck' on whether the Council had appropriate capacity in terms of staff, management and resources in order to improve longer term. An independent review was considered essential in order to provide an objective assessment of the service and the comprehensive scope was set out in detail as part of the report.

It was proposed that a Review Board be established to oversee the review and be kept up-to-date with all aspects of the review.

Completion of this review should be achieved for no more than £100,000 (indicative costs). As these costs were above £50,000, bids had been sought from at least six consultancy firms. The value of the contract would not exceed £100,000 and was, therefore, below the EU threshold at which the mandatory timescales took effect; similarly it would not be necessary to advertise in OJEU on this occasion.

There was always the possibility of Government intervention if under performance in services was not addressed. This had already been evident in a number of other local authorities following the results of this year's Annual Performance Assessments (APA).

The report had been considered by Cabinet at its meeting on 21st January, 2009.

Discussion and a question and answer session ensued and the following issues were covered:

- need for an acquired independent review
- inspection process
- reasons for the decline in performance
- rationale for, and composition of, the Review Board
- process for selecting organisation to carry out the review
- continuing problems regarding Key Stage 1 performance and actions taken to mitigate the problems
- clarification of terminology in findings of the inspection
- challenge to the inspection process and findings
- action plan to address identified weaknesses
- scrutiny role in the process
- performance reporting at Member level
- need for commitment to act on the review findings
- benchmarking with other authorities, particularly with regard to Key Stage 1
- important weaknesses and areas for development with regard to 'staying safe' and 'capacity to improve, including the management of children's services'
- fostering recruitment problems

Resolved:- (1) That the proposed review scope outlined in the report be noted.

(2) That this Committee notes the establishment of a Board to oversee the

review, comprising Councillor Roger Stone – Leader, Mike Cuff – Chief Executive, Matthew Gladstone – Assistant Chief Executive, Councillor Shaun Wright – Cabinet Member for Children and Young People's Services, Joyce Thacker – Strategic Director, Children and Young People's Services and Andy Buck – Chief Executive, NHS Rotherham.

(3) That the completed review report be presented to this Committee with a view to reference to the Children and Young People's Services Scrutiny Panel who would monitor subsequently the implementation of any recommendations arising from the review.

167. PARTNERSHIPS' GOVERNANCE

Tim Littlewood, Performance and Quality Team Manager, presented the submitted progress report outlining how arrangements had been strengthened for evidencing good governance and mitigating risk relating to significant partnerships. It also identified how the partnerships' governance 'year ahead' commitment was being achieved.

It was noted that further work was needed to meet new criteria in the recently released 2008/09 Use of Resources Key Lines of Enquiry (KLOE).

The report covered:-

- identification of significant partnerships
- Audit Commission Use of Resources 2007/08
- Testing of Partnerships' Governance arrangements
- Year Ahead commitment
- Audit Commission Use of Resources 2008/09

Discussion and a question and answer session ensued and the following issues were covered:-

- significant partnerships and criteria for such
- scrutiny role in partnerships' governance
- reporting lines from partnerships into the scrutiny process
- insurance arrangements
- inclusion of scrutiny arrangements in the matrix

Resolved:- (1) That the changes to the previous list of significant

partnerships be noted

(2) That the outcomes from the review of partnerships' governance arrangements undertaken to date, in particular the need for lead directors of partnerships to discuss insurance arrangements at an early stage with the Governance and Risk Management Section, be noted and welcomed.

(3) That, in order to meet 2008/09 Use of Resources KLOE requirements, support be given to the requirement for each lead director for each partnership:-

- a) to complete the matrix for recording governance arrangements provided by the Governance and Risk Manager, by January 2009
- b) to ensure relevant partnerships establish joint risk registers by February, 2009

168. FUTURE WORK PROGRAMME

Cath Saltis, Head of Scrutiny Services, presented the submitted report regarding the approach to developing the future work programme for 2009/10 bearing in mind the need to examine the local and legislative landscape.

Particular reference was made to the requirements of the Local Government and Public Involvement in Health Act 2007 and the need to develop the work of scrutinising external organisations and agencies and the work of partnerships involving the Council. Councillor Call for Action in respect of crime and disorder was also in place.

It was noted that the following provisions of the Act were coming into force on 1st April, 2009 and had implications for the Council's constitution and terms of reference for scrutiny :

- (a) section 119 (reference of matter by councillor to overview and scrutiny committee), in so far as it is not already in force;
- (b) section 120 (power of overview and scrutiny committee to question members of authority);
- (c) section 121 (power to require information from partner authorities);
- (d) section 122 (overview and scrutiny committees : reports and recommendations);
- (e) section 123 (joint overview and scrutiny committees : local improvement targets);
- (f) section 124 (overview and scrutiny committees of district councils : local improvement targets);

(g) section 127 (overview and scrutiny committees : consequential amendments);

(h) section 128 (transitional provision); and

(i) section 236 (exercise of functions by local councillors in England), in so far as it is not already in force.

Proposals for consideration regarding development of the work programme included:

- outcome of the impending self evaluation
- holding an away day to plan the future work programme from a strategic perspective
- invite all Members of the Council to input to the programme
- utilise Rotherham Reachout with a view to engaging members of the public in the scrutiny process
- organise meetings with partners and representatives from external agencies and organisations to explain the role of scrutiny
- establish meetings with senior management teams across the Council involving the relevant Chair/Vice Chair and scrutiny adviser

Resolved:- (1) That the information be noted.

(2) That the proposed approach to the development of the future work programme, as now submitted, be approved.

(3) That any comments/views be forwarded to Cath Saltis.

169. MINUTES

Resolved:- That the minutes of the meeting held on 16th January, 2009 be approved as a correct record for signature by the Chairman.

170. WORK IN PROGRESS

Members of the Committee reported as follows:-

(a) Councillor Boyes reported that the next meeting of the Regeneration Scrutiny Panel would be considering Waverley.

(b) Councillor Jack reported as follows in relation to the Adult Services and Health Scrutiny Panel:

- the breastfeeding review was ongoing
- the "Supporting Independence in Older People" review was about to hold its first meeting to scope the terms of reference. It was likely that home care services would be examined as part of the review
- a visit was being organised to the northern burn care network in Wakefield who were looking at reconfiguring burn care services
- a mental health themed Panel meeting was being planned for 5th March, 2009
- the Annual Health Check Working Group had been established and was about to start work

(c) Councillor Burton confirmed that the ongoing breastfeeding review was going well and the enthusiasm for the review was pleasing.

171. CALL-IN ISSUES

There were no formal call-in requests.

172. COUNCILLOR MCNEELY

The Committee placed on record its congratulations to Councillor McNeely on today becoming a proud grandmother of twins.

PERFORMANCE AND SCRUTINY OVERVIEW COMMITTEE
13th February, 2009

Present:- Councillor Whelbourn (in the Chair); The Mayor (Councillor G. A. Russell); Councillors Austen, Barron, Boyes, Burton, Gilding, J. Hamilton, Jack, McNeely and Swift.

Also in attendance were Councillors Akhtar (Cabinet Member for Neighbourhoods) and Smith (Cabinet Member for Regeneration and Development) for item 179 below (Budget 2009/10)

An apology for absence was received from Councillor P. A. Russell.

173. DECLARATIONS OF INTEREST

There were no declarations of interest made at this meeting.

174. QUESTIONS FROM MEMBERS OF THE PUBLIC AND THE PRESS

There were no questions from members of the public or the press.

175. MINUTES

Resolved:- That the minutes of the meeting held on 28th January, 2009 be approved as a correct record for signature by the Chairman.

176. WORK IN PROGRESS

Members of the Committee reported as follows:-

(a) Councillor McNeely reported that the review of choice based lettings was ongoing.

(b) Councillor Austen reported:

- the Working with Parish Councils Part II Review report had been considered by Cabinet at its meeting on 11th February, 2009
- the Debt Recovery Review Group was meeting this afternoon

(c) Councillor Jack reported (i) the latest meeting of the Adult Services and Health Scrutiny Panel had considered:

- a presentation on the Local Involvement Network (LINK)
- Neighbourhood and Adult Services Forward Plan
- diabetes was to be the health condition that the Panel would review

(ii) the review group looking at supporting older people to live at home had met on Wednesday.

(iii) she had attended a conference last week regarding the super regional burns unit.

(d) Councillor Boyes reported:

- the Regeneration Scrutiny Panel had received a presentation on Waverley
- that a first draft of the review of PE/Sport in Schools would be available shortly
- that a scoping meeting had been held with regard to the review of traffic around schools

(e) The Mayor reported that the latest meeting of the Children and Young People's Services Scrutiny Panel had considered:

- ratification of membership of parent governor representatives
- Young Carers' Strategy : Impact Assessment
- Imagination Library – One Year On
- Foundation Stage Assessment Results Summer 2008
- Key Stage 1 Assessment Results Summer 2008
- OFSTED Profile of Schools
- Review of Children and Young People's Services

(f) Cath Saltis reported on a positive first meeting of Yorkshire South Tourism where protocols had been agreed constructively. Meetings would take place on a quarterly basis.

177. CALL-IN ISSUES

There were no formal call-in requests.

178. EXCLUSION OF THE PRESS AND PUBLIC

Resolved:- That, under Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in Paragraphs 1 and 3 of Part I of Schedule 12A to the Local Government Act 1972 (staffing and

financial/business affairs).

179. BUDGET 2009/10

Further to Minute No. 163 of the meeting of this Committee held on 16th January, 2009, Andrew Bedford, Strategic Director of Finance, outlined briefly the latest budgetary position and reporting timetable and referred to the additional savings proposals to be presented to meet the funding gap.

(A) Tom Cray, Strategic Director of Neighbourhood and Adult Services, outlined the aims of the 2009/10 budget for both Neighbourhoods and Adult Services, together with a reconciliation of proposed savings. He then presented the proposed additional savings and answered questions from the Committee in respect of :-

- phased introduction of home from home quality premium payment scheme, the differing gold, silver and bronze accreditation levels and impact on the Directorate's CSCI judgement
- negotiating additional investment from NHS Rotherham, progress made so far, outcomes achieved and the way forward
- management structure savings proposals and transferred functions
- community partnership budgets and impact on parish council network
- social work staffing establishment
- quality of home care service purchased from the independent sector

(B) Matt Gladstone, Assistant Chief Executive, presented the proposed additional savings in respect of the Chief Executive's Directorate and answered questions from the Committee in respect of :-

- training budget
- continued scrutiny to achieve efficiency savings
- efficiency savings over the last three years

(C) Joyce Thacker, Strategic Director of Children and Young People's Services, referred to the priorities being safeguarding children and school standards.

Joyce presented the further savings and investment proposals and

answered questions from the Committee in respect of :-

- increased NHS Rotherham contributions to care packages, negotiations, outcomes achieved and the way forward
- Outdoor Education Services
- NEETs targets and outcomes
- fostering budget/foster carer levels/fostering service

(D) Phil Rogers, Director of Culture and Leisure Services, presented the additional savings proposals in respect of the Environment and Development Services Directorate and answered questions from the Committee in respect of :-

- Book Fund
- staffing levels across the Directorate
- promotions, events and tourism
- management levels
- training
- external income

Resolved:- That the information and additional savings proposals be noted and officers be thanked for their presentations.